

Geneva, 14 January 2019

To Cement, Glass & Soil Industries Workers Union of Turkey (KRISTAL-IS)  
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## In solidarity with Izocam workers in Turkey, represented by IndustriALL`s affiliate Kristal-Is

Dear Sisters and Brothers,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industrial-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Turkey, to express our full support and solidarity with your struggle at Izocam.

We have followed your just and fair struggle over the last years, and we have called on the corporate management several times to use their influence on the Izocam management to recognize Kristal-Is as the representative trade union within their operations, and negotiate in good faith with Kristal-Is to find a fair solution that suits the company and the workers as well.

We have also informed the Saint-Gobain trade union network asking for support and calling on them to put pressure on the corporate management to address your legitimate demands.

We stand in solidarity with Kristal-Is in its flight to achieve the respect of fundamental labour rights at Izocam, which includes union recognition and collective bargaining.

In solidarity,



Valter Sanches  
General Secretary