



Brussels and Geneva, 6 February 2019

Raymond T. Betler, CEO Wabtec Corporation 1001 Air Brake Avenue Wilmerding, PA 15148 – USA rbetler@wabtec.com

IndustriALL Global Union and industriAll European Trade Union urge Wabtec to achieve a fair and equitable collective bargaining agreement with UE

Dear Mr. Betler,

We are writing this letter to you on behalf of IndustriAll European Trade Union, both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, including the USA, to strongly urge you to follow and maintain the existing collective bargaining agreement until a new one is negotiated in good faith with our brothers and sisters in the United Electrical, Radio and Machine Workers of America (UE) and their two local unions in Erie, PA. The UE has had an 82-year history with GE. Its members have made GE Transportation one of the world's leading locomotive manufacturers.

Wabtec's merger with GE Transportation should not be used to try to take away any of the hard-fought gains our UE brothers and sisters have achieved over these many decades. Their skills and experience in locomotive building are second to none and they should be compensated as such.

Wabtec will need the expertise these skilled workers have to continue producing the high-quality products acquired in this merger. The only way to retain these workers is to provide them excellent wages, benefits, and working conditions in a new collective bargaining agreement.

We will be following closely these negotiations and if called upon, we will provide our full support and solidarity to our UE brothers and sisters to ensure that they achieve a fair and equitable collective bargaining agreement.

Sincerely,

Valter Sanches General Secretary IndustriALL Global Union Luc Triangle
General Secretary

IndustriAll European Trade Union

CC: John Thompson, UE International Representative <u>john.thompson@ueunion.org</u> Kari Thompson, UE Director of International Strategies <u>kthompson@ueunion.org</u>