

Geneva, 4 September 2019

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IndustriALL Global Union's Message of Solidarity to Kumho Workers at the plant in Macon, Georgia

Dear Brother Tom,
Dear Sisters and Brothers at Kumho plant in Macon, Georgia,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), representing more than fifty million workers in the manufacturing supply chain, including the rubber and tire industries, in more than 140 countries to convey you our full encouragement, support and solidarity for the important vote to be held at Kumho plant in Macon, Georgia.

Trade unions around the world are looking forward to a union win at your factory this week. At your last ballot, unions in all continents sent you their solidarity and encouragement to vote for the Steelworkers Union. We know that many infringements of the right to organise were made at that ballot.

The right to join a union with the free choice of workers and the right to collective bargaining are part fundamental human rights guaranteed by international conventions.

This vote is a great opportunity for you to join the great union USW.

We know that your factory management is paying top wages to external union-breaker expert consultants to run meetings and to dissuade you from voting for union representation. This is what all anti-worker employers do now in the US when their employees want a voice in the workplace.

Don't be intimidated. It is your right to form a union and join the USW. This is critically important for your and your families' today and future. We cannot leave our destiny to the hands of employers and managers.

We send you full solidarity and support from Geneva, Switzerland on behalf of union sisters and brothers all over the world.

Good luck and we look forward to working with you.

In Unity,



Valter Sanches
General Secretary