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President: Jörg Hofmann General Secretary: Valter Sanches

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Brother Hamdani President Brother M. Fatkuroji General Secretary Indonesia Federation of Pulp and Paper Workers Union - FSP2KI hamdanialmedani@gmail.com; m.fatkuroji911@gmail.com

## IndustriALL Global Union in solidarity with FSP2KI members at PT. Tanjungenim Lestari Pulp and Paper

Dear Brothers Hamdani and Fatkuroji,

I am writing this letter to you as General Secretary of <u>IndustriALL Global Union</u>, representing more than fifty million workers in the mining, energy and manufacturing industries in over 140 countries, to express our full support and solidarity with the Indonesia Federation of Pulp and Paper Workers Union (FSP2KI) in the struggle at PT. Tanjungenim Lestari Pulp and Paper to achieve the rehiring by PT Kamigumi of all the outsourced workers.

IndustriALL Global Union just wrote to PT. Tanjungenim Lestari Pulp and Paper demanding that, as the main employer, it should take full responsibility--as well as behave in a socially responsible manner, particular at this time of so much distress and suffering due to the Covid-19 pandemic—in guaranteeing the reinstatement of all the workers.

We emphasized the fact that regardless of which outsourcing company pays their wages, after twenty years of service at your site, this group of people deserve the respect and employment stability to be assured by your management. This is an international standard and understanding of employer responsibility.

In addition, we called on PT Kamigumi to honour the previous contracts and commitments, and hence rehire all the workers that have been working at in PT Tanjungenim Lestari, through the previous outsourcing companies, since 2000.

IndustriALL Global Union stands in solidarity with the Tuks Tel-FSP2KI trade union at PT. Tanjungenim Lestari Pulp and Paper.

Stay strong, stay united, and know that your union sisters and brothers in many countries are cheering for you until you win the job security that your members deserve.

In solidarity,

Valter Sanches General Secretary