

Geneva, 10 June 2020

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Calling on PT. Tanjungenim Lestari Pulp and Paper to ensure that outsourcing company PT Kamigumi rehires all workers

Dear Mr. Hiroyuki Moriyasu,

I am writing this letter to you as General Secretary of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers in the mining, energy and manufacturing industries in over 140 countries, including Indonesia, to call on PT. Tanjungenim Lestari Pulp and Paper to ensure that the outsourcing company PT Kamigumi rehires all the workers, who were previously working, since 2000, for the outsourcing companies PT Dwi Daya Sentra Prakasa (PT DDSP), and PT Kaliguma Transindo. Please note that the Tuks Tel-FSP2KI trade union is part of the national federation FSP2KI, and, in turn, the Indonesian Federation of Pulp and Paper Trade Unions (FSP2KI) is affiliated to IndustriALL Global Union.

Workers in the production process flow in PT Tanjungenim Lestari, in the field of loading and export and import in Tarahan Bandar Lampung, have been working since 2000 at the outsourcing company, PT Dwi Daya Sentra Prakasa (PT DDSP). This company ended its working relationship with PT Tanjungenim Lestari Pulp and Paper in 2010, and its work was taken over by the outsourcing company, PT Kaliguma Transindo, which continued to employ all the workers under the previous payroll. On 2 June 2020, PT Kaliguma Transindo terminated its working relation with PT Tanjungenim Lestari, and a new outsourcing company took over the contract: PT Kamigumi.

Therefore, IndustriALL Global Union calls on PT Kamigumi to honour the previous contracts and commitments, and hence rehire all the workers that have been working at in PT Tanjungenim Lestari, through the previous outsourcing companies, since 2000.

Regardless of which outsourcing company pays their wages, after twenty years of service at your site, this group of people deserve the respect and employment stability to be assured by your management. This is an international standard and understanding.

In consequence, we urge PT. Tanjungenim Lestari Pulp and Paper, as the main employer, to take full responsibility--as well as behave in a socially responsible manner, particular at this time of so much distress and suffering due to the Covid-19 pandemic—in guaranteeing the reinstatement of all the workers.



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I look forward to your prompt response and positive action.

Yours sincerely,

Valter Sanches, General Secretary