

**JOINT STATEMENT OF TRADE UNIONS IN TERMS FES-ITF HIGH LEVEL
TRANSPORT SYMPOSIUM
ENTERED INTO BETWEEN DIVERSE TRADE UNIONS ON 27 FEBRUARY 2020**

PREAMBLE:

The eight trade unions (out of 14 invited [list of invited unions]) in South Africa which participated in FES-ITF High Level Transport Symposium held in Rosebank on 26 – 27 February 2020 recognizes that:

1. The trade union density in the transport industry is at the lowest level to the tune of 21.9% which means approx. 2/3 of workers remain unorganized.
2. The mammoth task to organize approx. 2/3 of unorganized workers shall be realized provided there is stability, cooperation and collaboration between the trade unions in the industry.
3. The trade unions in the industry irrespective of attending High Level Symposium need to be included in the collaboration and cooperation geared to untangle the approx. 2/3 of unorganized section of workers in the industry.
4. In the course of the collaboration for the unity of purpose to achieve objectives set out in this statement, the parties observe and agree to adopt the principles outlined below:
 - 4.1 Recognize the right of trade unions to exist.
 - 4.2 Respect the independence and autonomy of each trade union.
 - 4.3 We unite on the basis of identified common challenge and our common interest.
 - 4.4 We believe in open and above board relations based on honesty and truth with the desire to achieve progress.
 - 4.5 We recognize each party's own initiative in pursuit of our own common objectives without compromising the unity of the collective.

PURPOSE:

The purpose of the statement is to build unity, cooperation and collaboration amongst the diverse trade unions in transport industry irrespective of their ideological character in order to drive sustainable recruitment to improve union organizing density in the transport industry from 21.9% to at least 90%.

The trade unions listed below which participated in FES-ITF High Level Transport Symposium voluntarily resolve to the following. The statement culminates as the minimum programme to make breakthrough in organizing the unorganized section of workers in transport industry:

1. South African Transport and Allied Workers Union (SATAWU)
2. United Transport and Allied Trade Union (UNTU)

3. Motor Transport Workers Union (MTWU)
 4. Transport and Allied Workers Union (TAWUSA)
 5. Democratised Transport, Logistics and Allied Workers Union (DETAWU)
 6. Tirisano Transport and Services Workers Union (TASWU)
 7. National Union of Metalworkers of South Africa (NUMSA)
 8. South African Cabin Crew Association (SACCA)
- Assign Naledi to conduct thorough research to identify precise location of 75.1% of the unorganized section of workers and their distribution in accordance to industry chambers.
 - To build recruitment capacity in terms of union based shop stewards / union official training to enhance recruitment programs. The FES to finance training and recruitment programs.
 - Build a committee where each trade union shall have two senior union representatives to deliver the purpose of this joint statement. The committee itself will decide about the character and number of meetings. The committee will ensure that youth and women are properly represented.
 - Explore on a national day of collective action to heighten health and safety matters affecting workers in different chambers of transport industry and to fight for 40 hour work in a week.
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The ITF will act as a coordinator for the respective unions / the group of unions / the Forum.

- ITF and FES to provide support in terms of resources in relation to projects and training associated with Our Public Transport, Future of Work and Women and Youth.

We the undersigned, as the dully representatives of our respective trade unions, do hereby, on behalf of our unions, agree to the terms of this statement and bind our unions thereto.

FOR SATAWU

Name : _____

Position: _____

Signature: _____

FOR MTWU

Name : _____

Position: _____

Signature: _____

FOR TAWUSA

Name : _____

Position: _____

Signature: _____

FOR DETAWU

Name : _____

Position: _____

Signature: _____

FOR TASWU

Name : _____

Position: _____

Signature: _____

FOR SACCA

Name : _____

Position: _____

Signature: _____

FOR UNTU

Name : _____

Position: _____

Signature: _____

FOR NUMSA

Name : _____

Position: _____

Signature: _____