

Geneva, 29 May 2020

Dmytro Razumkov
Chair of the Verkhovna Rada
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IndustriALL Global Union calls on Parliament of Ukraine to withdraw draft labour law # 2681

Dear Chair of the Verkhovna Rada,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industrial-all-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Ukraine, to express our opposition, as well as our deep concern, regarding the new draft law # 2681. Therefore, we urge the Verkhovna Rada to withdraw immediately this draft law, which infringes on fundamental labour rights.

IndustriALL Global Union joins our affiliates, the Ukrainian trade union federations, and the International Trade Union Confederation (ITUC) in voicing our strong protest and opposition to the imposition of a new anti-union draft law # 2681, which was introduced by the Parliamentary Committee on Social Policy and Protection of Veterans on 27 May.

It is our firm view that this draft law is in contravention of the Constitution of Ukraine, fundamental conventions of the International Labour Organization (ILO), particularly the Convention 87 on Freedom of Association and Protection of the Right to Organize, and the Convention 98 on the Right to Organize and Collective Bargaining, as well as the provisions of the EU-Ukraine Association Agreement.

We are extremely concerned about the potential impact of this draft on trade unions and workers. Its current provisions, inter alia, would seriously undermine the freedom of association in Ukraine:

- allowing only two unions per company;
- setting a minimum membership of a union by at least ten members which deprive workers of small businesses of their right to form or join a union;
- allowing the creation of external “control commissions” with unspecified power over unions;
- excluding unions that have “managerial” staff among their members from collective bargaining;
- removing employer’s obligation to provide collective bargaining information to unions within one week;
- undermining the tripartite social dialogue obligations; and
- seizing the union property that was in the union’s possession for nearly 30 years since Ukraine’s independence.

Therefore, we call on the Verkhovna Rada to remove this draft law without any delays, and act in full accordance with international labour conventions, which have been ratified by Ukraine, and the EU-Ukraine Association Agreement.

I expect your prompt action and reply.

Yours sincerely,



Valter Sanches
General Secretary

CC:
IndustriALL Global Union's Ukrainian affiliated trade unions