

Geneva, 6 November 2020

Stéphane Dubois
Director of Human Resources
SAFRAN Group
stephane.dubois-drh@safrangroup.com;
cc: Vincent Mackie, vincent.mackie@safrangroup.com

IndustriALL calls on Safran to establish genuine bargaining and extend contracts in Mississippi

Dear Mr Dubois,

I am writing to draw your attention to the labour conflict at your plant in Mississippi. We understand the plant's management is refusing to negotiate in good faith with our affiliate, Workers United.

Workers United has been involved in negotiations for a new contract with Safran in Mississippi since September, but negotiations broke down when management rejected increasing the wages of 130 women, who have not received a pay increase since 2018, and have been working throughout this terrible pandemic without even the right to sick leave.

Workers United has shown willingness to negotiate and find common ground that would benefit the company and guarantee the protection of the workers' fundamental rights. Nevertheless, the current company's stance is only exacerbating the inordinate and unfair pressure on low-wage women workers to accept poor labour conditions.

Therefore, in the spirit of our joint Global Framework Agreement, I urge you to intervene immediately to ensure that Safran in Mississippi extends the union contract and engages in genuine bargaining with Workers United.

I look forward to hearing from you.

Yours sincerely,



Valter Sanches
General Secretary