

Geneva, 22 September 2021



Mr. Joko Widodo  
President  
Republic of Indonesia

## IndustriALL Global Union calls for cancellation of Omnibus Law on Job Creation

Dear President,

I am writing to you as the new general secretary of [IndustriALL Global Union](https://www.industrialall-union.org), representing over 50 million workers in the mining, energy and manufacturing industries in 140 countries. We are writing to you again—as we did on 29 July-- to express serious concerns about the Omnibus Law on Job Creation because it leads to greater labour flexibility at the expense of fundamental labour rights, and to call for the Omnibus Law on Job Creation to be repealed.

IndustriALL Global Union held its third congress, which brought together 3,000 participants online, on 14-15 September 2021. At this congress, delegates from 434 organizations and coming from 111 countries adopted unanimously a resolution, which calls for the cancellation of Omnibus Law 11/2020.

The resolution refers to the following crucial elements in this law to be rejected:

- Elimination of sectoral minimum wage (UMSK and eliminate minimum wage regional (UMK);
- Excessive use and expansion of precarious work, particularly outsourcing, for lifetime without future;
- Significant changes to fixed-term employment contracts, outsourcing, hours of work, and the termination of employment procedure;
- Nominal of the severance pay is reduced;
- Layoffs or dismissal are made easier since there is no longer need for negotiations between bipartite employers and workers;
- Wages of women workers on leave and maternity are not paid;
- Working hours are exploitative, i.e. management unilaterally regulates without negotiation
- Low wages with the application of hourly wages, which will only be 60-70% of the minimum wage.

The full text of the resolution is available at

<https://www.dropbox.com/sh/creh3n41cuyc6h6/AAAF98KaS30sPqN0YXPNQS9fa?dl=0>

I look forward to hearing from you.

Yours sincerely,



Atle Høie  
General Secretary  
IndustriALL Global Union