

Geneva, 21 January 2021

Mr. Johan Coetzee
Managing Director
Rössing Uranium Limited
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cc. Mr. Germano Musili, Human Resources Manager, germano.musili@rossing.com.na

IndustriALL Global Union calls upon CNCC to reinstate unfairly dismissed union leaders at Rössing Uranium

Dear Mr Coetzee,

I write to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org)'s 50 million workers from 140 countries, including Namibia, representing workers in the mining, energy and manufacturing sectors to call on the China National Nuclear Corporation (CNNC) to reinstate immediately the unfairly dismissed nine union leaders at Rössing Uranium.

IndustriALL Global Union condemns such actions that are against Namibian labour laws and international labour regulations. We have learnt with dismay from our affiliate, the Mineworkers Union of Namibia (MUN), that the China National Nuclear Corporation (CNNC) dismissed the nine workers, who are members of the union's branch executive committee at Rössing Uranium.

By targeting the union leaders, CNCC is intent on busting the union through intimidation and attempting to instil fear in workers so that they will stop joining the union. Furthermore, this anti-union approach to labour relations is against existing collective bargaining agreements that the company has signed with the MUN and threatens the sound relations that exist between workers and the company.

Unfair dismissals of this kind must come to an end, and we are appalled that the CNCC continues to make unilateral decisions without consulting the union. More so, it is shocking that CNCC is using the Covid-19 regulations as an excuse for not engaging with the union.

Therefore, IndustriALL Global Union urges CNCC to respect the existing collective agreements and not undermine the rights of workers to demand better working conditions: it should always involve the union on matters that relate to its membership and reinstate the nine union leaders at Rössing Uranium.

Sincerely,



Valter Sanches
General Secretary