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President: Jörg Hofmann
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Calling on British Gas/Centrica to drop “fire and rehire” plans, respect fundamental labour rights, and return to the negotiating table with GMB

Dear Mr O’Shea and Mr. Bateman,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industrial-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, to raise the concern of members across our Global Union of your disgraceful treatment of our members in affiliated Union, GMB, who have been forced to take industrial action at British Gas/Centrica to protect their pay and conditions.

IndustriALL Global Union condemns in the strongest terms the ‘fire and rehire’ plans by the management of British Gas, and your recalcitrant stance during the long negotiations with the union over plans to reduce the workforce and shift employees on to new contracts last year.

British Gas/Centrica is aggressively seeking to cut the pay and worsen the terms and conditions of employment of thousands of workers. We find it unacceptable that the company is forcing workers to accept worse employment contracts or lose their jobs, particularly in the middle of a terrible pandemic.

Therefore, in support of our members of the international trade union movement in GMB at British Gas, we call on you to drop your unacceptable “fire and rehire” plans, to treat our members with the respect they deserve, and return to the negotiating table with GMB to reach a fair and just solution.

We anticipate your swift action and response.

Yours Sincerely

Valter Sanches, General Secretary