

Geneva 18 March 2022

Frédéric Labelle  
Président  
Rolls-Royce Canada Workers Union (CSN)  
[frederic.labelle@csn-rrc.ca](mailto:frederic.labelle@csn-rrc.ca); [fim@csn.qc.ca](mailto:fim@csn.qc.ca)

## IndustriALL Global Union in solidarity with Rolls-Royce Canada Workers Union (CSN)

Dear Brother Frédéric,

I am writing this letter to you as General Secretary of [IndustriALL Global Union](#), representing more than fifty million workers in the mining, energy and manufacturing industries in over 140 countries, to express our full support and solidarity with the members of Rolls-Royce Canada Workers Union (CSN).

IndustriALL Global Union condemns in the strongest possible terms the lockout at Rolls Royce Canada. We find it unconscionable that the company in the middle of negotiations opted for a lockout rather than a social dialogue, particularly bearing in mind that the 530 specialized workers at the Côte-de-Liesse factory have been without a collective agreement since March 2020.

It is imperative that Rolls-Royce Canada desist from this recalcitrant stance without any delay and resume negotiations with the Rolls-Royce Canada Workers Union to finalize a collective agreement that takes full account of your legitimate demands, which include matters related to the pension and group insurance plans, and improved wages, work schedules, and vacation time.

IndustriALL Global Union fully supports your struggle and actions, which include a strike since 15 March, the same day the company imposed the lockout, to demand better working conditions, an end to the lockout, and an immediate resumption of negotiations.

In solidarity,



Atle Høie, General Secretary