



Geneva and Brussels, 17 February 2022

Panhellenic Energy Federation - PEF
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In solidarity with the Panhellenic Energy Federation at Energean Oil and Gas

Dear sisters and brothers,

We are writing this letter to you on behalf of [IndustriALL Global Union](#) and [industriAll European Trade Unions](#), both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, to express our full support and solidarity with the members of the Kabala Oil Workers' Union, which is affiliated to the Panhellenic Energy Federation (PEF), at Energean Oil and Gas S.A.

We rally behind you in your struggle to achieve the full respect of fundamental labour rights, including compliance with health and safety regulations, at Energean Oil and Gas S.A.

Once again, we call on Energean Oil and Gas S.A., which was the beneficiary of 100 million euro from the EU's Covid support (Temporary Framework), to put an end to the unilateral restructuring program launched in April 2021 that is resulting in massive layoffs, and the shift of permanent to contract workers.

We are outraged to learn that Energean Oil and Gas S.A. laid off 34 workers two days ago, bringing the total number of unlawfully dismissed workers to 62.


We understand that you are organizing a demonstration at the Syntagma Square in Athens on Saturday 26 February to call public attention to this untenable situation. Owing to the short notice of the call, we cannot be there in person, but you can count on our wholehearted support.

IndustriALL Global Union and industriAll European Trade Unions demand that Energean Oil and Gas S.A. engage in a meaningful social dialogue with the Kabala Oil Workers' Union, desist from unlawful dismissals, immediately reinstate dismissed workers, stop the precarization of labour contracts, and ensure the health and safety in the oil and gas installations.

Long live International Solidarity!

A handwritten signature in black ink, appearing to read 'Atle Høie', with a long horizontal stroke extending to the right.

Atle Høie
General Secretary
IndustriALL Global Union

A handwritten signature in black ink, appearing to read 'Luc Triangle', with a large circular flourish at the beginning.

Luc Triangle
General Secretary
industriAll European Trade Union