

Geneva, 27 September 2022

Mr Régis Blugeon
Director of Social Affairs and HRD
Group Saint-Gobain
Via email regis.blugeon@saint-gobain.com

Demand to respect strict neutrality and level playing field during the
process of union vote at Saint-Gobain in Cuautla, Morelos, Mexico
on 28 - 29 September 2022

Dear Mr Blugeon,

In continuation of our previous communication dated back to 03 July, on behalf of IndustriALL Global Union, I would like to inform you that tomorrow on 28 and 29 September 2022, at the same Saint-Gobain plant in Cuautla, Morelos Mexico, the local labour authority has scheduled elections for union representation.

The two unions vying for workers' representation are the Glass Industry Workers Union, affiliated with the former Confederation of Workers and Peasants (CTC), and the Independent Union of Free and Democratic Workers of Saint-Gobain Mexico (Sindicato Independiente de las y los Trabajadores Libres y Democráticos, de Saint Gobain México).

Same as last time, with this message we urge you to inform your local management to observe strict neutrality, no intervention of the employer and a level playing field for both organizations involved in the process.

We also call on you and your local management to make sure that no worker is threatened, and that their right to freely choose their trade union is strictly respected.

We request that this is clearly communicated to your local management at your plant in Mexico.

We expect your prompt action and reply,

With best regards,

Atle Høie



General Secretary, IndustriALL Global Union