

Geneva, 21 December 2021

Frédéric Schwartz
Directeur général
SAFE International
Mail: contact@safe-international.ch

IndustriALL Global Union again calls on Safe Demo Plastik to intervene at its Turkish factory to stop the anti-union violations

Dear Mr. Schwartz,

I am writing this letter to you on behalf of IndustriALL Global Union, representing more than fifty million workers in the manufacturing supply chain, including the chemical and plastic sectors, in 140 countries, including Turkey, to once again urge your management to respect workers' rights by returning to the collective bargaining table in Turkey and stop stalling the union recognition process in Bursa.

As you know, our trade union affiliate in Turkey Petrol-İş received official Labour Ministry certification of their majority at the workplace in 2019, and your local management responded with a long period of legal stalling and dismissing key union supporters.

Now the same union submitted a new application for majority and again the Ministry granted a workplace certification on 19 November 2021. Your management once again objected to the certification on 30 November 2021. This is a clear obstruction tactic, and is manipulating a legal loophole in Turkey to block employees from exercising their core rights to association and collective bargaining.

In 2020 we were enthusiastic about the dialogue being conducted between your Turkish management and the union, during which the employer promised to withdraw the objection case but then reversed its decision.

Since then the management has refused all requests for dialogue. And last month management made further dismissals of over 10 union members.

We make the following three demands of your management:

- withdraw the legal objection case and respect the unionisation process
- start dialogue with the union and start negotiations for a CBA
- reinstate the fired workers

Yours sincerely,

Atle Høie
General Secretary

CC:

Süleyman Akyüz, General President, Petrol-Is