

## **Global Youth Conference recommendations for transforming the unions from a youth perspective.**

### **ADVANCE WORKERS RIGHTS**

- Equal treatment for all workers regardless of their employment relations especially in the implementation of the decent work agenda.
- Broadening union organizing capacity among young workers in precarious and non-standard forms of work.
- Ensure that young workers are not discriminated against at all levels be it in the union or at the workplace.

### **BUILDING UNION POWER**

- Ensuring the right to freedom of association for all young workers without any impact on their career development
- Ensure a transformative union that accommodates diversity of representation of all workers.
- Unions must implement an organizing culture that calls on every worker.

### **CONFRONT GLOBAL CAPITAL**

- Companies must be transparent about the supply chain, sourcing practices have to be transparent. It must be mandatory to disclose their supply chain.
- Young workers to be integrated in all IndustriALL committees.
- Youth need youth structures at all levels in place where they are well represented.
- Youth issues need to be integrated in collective bargaining. For this, young workers need to be part of negotiation teams.

### **SUSTAINABLE INDUSTRIAL POLICY**

- Youth need to be part of the Just Transition discussion. Young workers are the one who will face long terms effects of the changes in the world of work.
- Youth need a youth policy that ensures sustainable capacity building needed for the transformative agenda.



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