

Geneva, 18 April 2025

Mr. Gary Nagle
CEO
Glencore
Zug, Switzerland

By email: gary.nagle@glencore.com
CC: derrick.crowley@glencore.com, Anna.Krutikov@GLENORE.COM

Calling for meaningful dialogue over production cuts at Cerrejón

Dear Mr. Nagle,

I am writing in response to Glencore's announcement that it is reducing coal production at its Cerrejón mine in Colombia by 5 to 10 million metric tonnes this year.

Cerrejón claims that the cuts will not impact the company's social and environmental commitments, though needless to say this statement has done little to allay the concerns of our affiliate SINTRACARBON and of local communities, even more so given the bitter experience of Prodeco.

Meaningful dialogue and consultation require dialogue with workers and communities as well as information about the impact of the reduction. The absence of such dialogue and information breeds mistrust and suspicion.

Unfortunately, SINTRACARBON's attempts to obtain more detailed information have fallen on deaf ears, with Cerrejón management claiming that it has no information and that all decisions are taken by Glencore in Zug.

I am therefore writing to request further information on how you anticipate the cuts at Cerrejón will not impact on jobs and the company's environmental commitments. Glencore has in the past shown the ability in other jurisdictions facing similar circumstances to engage meaningfully in dialogue with workers and communities. For the sake of consistency in the application of your policies, we are therefore calling on Glencore to ensure its plans for Cerrejón bear the hallmark of transparency.

I look forward to your response,



Atle Høie
General Secretary



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