

## Resolution supporting locked-out FTZ&GSEU workers at Ansell's Biyagama factory in Sri Lanka

Noting that:

- Intransigent Sri Lankan management of Australian multinational rubber manufacturer Ansell have engaged in full union-busting of the IndustriALL Global Union Sri Lankan affiliate Free Trade Zones & General Services Employees Union (FTZGSEU);
- Ansell refuses to recognise the FTZGSEU, refuses to respect collective bargaining, forces workers to urinate at their work stations to maintain fast production and then blames and victimises the union for ensuing employee unrest. The workforce is paid poverty wages and undermined by an increasing number of precarious workers;
- Almost all branch union office bearers have been summarily dismissed;
- IndustriALL has already launched the "No to Dirty Ansell Gloves" campaign, lodged an OECD complaint, conducted online campaigning through LabourStart and the IndustriALL websites, collected and sent financial support for the striking workers, spent over two years writing to the company and calling for their positive intervention.

The Executive Committee of IndustriALL Global Union resolves to:

- Continue to stand behind the FTZGSEU in face of this intransigent multinational employer, and calls on affiliates to support the campaign and contribute to the Ansell strike fund;
- Call on the Sri Lankan President Mahinda Rajapaksa to:
  - Deny the pending renewal of tax duty concessions to Ansell;
  - Intervene and ensure that all locked-out workers at Ansell Lanka are immediately allowed back to work, in their previous positions and paid back pay to 10 October;
  - Intervene and ensure that no recruitment of replacement workers or contract workers is permitted while the dispute continues;
- Demand that the corporate management of Ansell Ltd., Australia and Ansell Healthcare LLC, US to refrain from supporting, endorsing and allowing union busting activities at their local factory in Biyagama EPZ, Sri Lanka and to immediately instruct their Sri Lankan management to end the lock-out and participate in good faith dialogue with FTZGSEU.
- Welcome the initiative of the Australian and New Zealand Council of IndustriALL affiliates' commitment to host a delegation of FTZGSEU and hold a solidarity event in Australia in early 2014.