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President: Berthold Huber
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Geneva 17 October 2013

Mr. Anatoliy Kupriyanov
Director General
Open Joint-Stock Company
“Mozyr Oil Refinery”
via email: office@mpz.by

Persecutions Against Members of BNP Union at “Mozyr Oil Refinery”, Republic of Belarus

Dear Mr. Kupriyanov,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than 50 million workers in mining, energy and manufacturing industries in some 140 countries throughout the world.

According to the information we received from our affiliate Belarusian Independent Trade Union, BNP its local organization at “Mozyr Oil Refinery” faced a real union busting campaign from the side of the management.

Members of the union are subject to repressions and biased disciplinary punishments based exclusively on their BNP affiliation. We also knew that recently five BNP members were dismissed for some offences disproportionate to the punishment.

IndustriALL strongly condemns this irresponsible behavior and joins the demands of the BNP union:

- to stop illegal acts against BNP members.
- to start a full and objective investigation by competent independent specialists of the circumstances of the five dismissals.
- to abolish disciplinary penalties and other punishments as they are not proportionate to the committed offences.
- to reinstate the dismissed workers on the basis of the local and national legal acts.

I urge you to stop all interferences in trade union affairs at Mozyr Oil Refinery, to halt persecutions and biased attitude towards BNP members. I also require you to apply all your efforts in order to re-establish genuine freedom for workers to freely join union at their choice as is written in the ILO Convention 87 on Freedom of Association ratified by Belarus more than fifty years ago.

Sincerely,

A handwritten signature in blue ink, consisting of the letters 'J', 'R', and 'L' in a stylized, cursive-like font.

Jyrki Raina
General Secretary
IndustriALL Global Union