



No merger without workers' rights!

The merger of Holcim and Lafarge is moving forward. Management says LafargeHolcim will be a reality in the first half of 2015. The merger would result in a company with 130,000 workers and a turnover of 35 billion Euros, making it the biggest cement company in the world.

What does the merger mean for management and shareholders?
Higher growth, increased profits, and better returns.

What does the merger mean for workers?

Uncertainty, loss of jobs, and potentially the undermining of trade unions and collective bargaining agreements.

Both Lafarge and Holcim have refused unions' demands for transparency and genuine dialogue during this process.

Now workers and their unions are fighting back!

75 union leaders from 22 countries met in Belgium last November and formed a joint global union committee for Holcim and Lafarge. The committee developed a program of campaign actions for 2015.

Today, global unions BWI and IndustriALL, EFBWW, and Holcim and Lafarge workers around the world are kicking off the campaign.

We call on Lafarge and Holcim to:

- Guarantee that the conditions of workers in parts of the business that are sold off be protected.
- Guarantee that all workers' collective agreements be honoured by the new merged company.
- Commit to maintain the global level social dialogue that Lafarge previously participated in with unions.
- Consult with workers and their unions in this merger process.

Together we send a strong unified message to Lafarge and Holcim: **NO MERGER WITHOUT WORKERS' RIGHTS!**

www.industriall-union.org

www.bwint.org

www.efbww.org



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European Federation
of Building
and Woodworkers

