

# SHELL: RESPECT ALL WORKERS' HUMAN RIGHTS!



10 December is recognized around the world as Human Rights Day, and your union is joining with unions globally to demand that Shell respects the human rights of all Shell workers. Currently Shell is failing to do that in some of the 70 countries where it operates.

Let's raise our voice and demand that **Shell respects ALL workers' human rights!**

**f** Go on Facebook to **Shell Global Union Network** to learn more about the growing workers' campaign at Shell.

**HUMAN RIGHTS DAY  
10 DECEMBER**

[www.industriall-union.org](http://www.industriall-union.org)

## SHELL HUMAN RIGHTS VIOLATIONS:

- Iraqi subcontractors at Shell are being made to work long hours in 'life-threatening' temperatures. **"No one shall be subjected to cruel, inhuman or degrading treatment."**
- Shell refuses to recognize some trade unions representing workers, for example in Uganda and Brazil. **"Everyone has the right to freedom of peaceful assembly and association."**
- Highly-qualified women working at Shell in Iraq earn much less than their male counterparts. **"Everyone, without any discrimination, has the right to equal pay for equal work."**
- Contract workers at Shell in Pakistan work 12 instead of 8 hour shifts, 6 days a week and get no benefits. **"Everyone, as a member of society, has the right to social security."**
- Multiple worker fatalities at Shell operations in Brazil. **"Everyone has the right to just and favourable conditions of work."**

