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*President: Berthold Huber*  
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Geneva, 02 October 2013

Mr. Arnold W. Donald  
President and Chief Executive Officer  
Carnival Corporation  
76th North Michigan Avenue  
Chicago, IL 60611, USA

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## **IndustriALL Global Union Calls on Crown Holdings to Respect Workers' Rights in Canada and Turkey**

Dear Mr. Donald,

I am writing this letter to you on behalf of [Industrial Global Union](http://www.industriall-union.org), which represents more than fifty 50 million union members throughout the manufacturing chain in 140 countries worldwide, about labour conditions and violations of trade union rights at the operations of Crown Holdings in Canada and Turkey.

We are aware that throughout the world, it is higher union wages and benefits and paid leave that allow workers and families to enjoy vacation cruises on Carnival lines, and your Corporation is a direct beneficiary of this.

As a key member of the Board of Directors of Crown Holdings, you have been directly involved in the decisions taken by Crown Holdings' management in forcing members of the United Steelworkers (USW) on strike at the Crown plant in Toronto, where the company is demanding the elimination of a cost of living allowance, the establishment of a two-tier wage system, and the continuation of an already nine-year freeze on pensions. This has occurred despite Crown almost doubling its profits in 2012 and giving its workers in Toronto an award for "dedication, commitment, teamwork and personal accountability."

Crown Holdings has also been conducting a clear union-busting campaign against workers, who are members of our affiliates Birlesik Metal-Is, at its operations in Turkey.

IndustriALL Global Union is working with trade unions throughout the world, whose members are employed by Crown Holdings to stop the company's attacks. We intend to educate union members about your role and that of other Crown Directors in these anti-union actions.

At this time, Carnival Corporation has its own global image challenges, and it is not in your company's interest to be linked to this dispute. Crown Holdings workers are struggling to organize and are fighting to hold onto the wages and benefits that allow them and their families to have a vacation and enjoy a cruise from time to time. Please know that IndustriALL Global Union is engaging directly in this campaign.

I urge you to use your influence to encourage Crown Holdings to return to the bargaining table and negotiate a fair agreement with the USW and to stop its union busting practices in Turkey.

I anticipate your quick reply.

Sincerely,

A handwritten signature in blue ink, consisting of the letters 'J', 'R', and 'A' in a stylized, cursive-like font.

Jyrki Raina  
General Secretary