

International Works Committee founding agreement

Without prejudice to the provisions of the agreement under which the European Works Committee was formed on 19 July 1996, an International Works Committee shall be set up on 01-01-2013.

In view of the foregoing, Indesit's IWC shall be made up of **21** workers' representatives, as follows:

Italy	8	representatives
UK	4	"..."
Poland	4	"..."
Russia	3	"..."
Turkey	1	representative
France	1	"..."

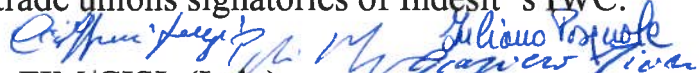
Two representatives of IndustriAll and five trade union representatives from the countries listed hereunder shall take part in the Committee proceedings as experts/coordinators.


Italy	3	representatives
Poland	1	representative
Russia	1	"..."

For the Company

National trade unions signatories of Indesit 's IWC:




FIM/CISL (Italy)


FIOM/CGIL (Italy)


UILM/UIL (Italy)

FO METAUX (France)

Janosiaw Nawrocki

NSZZ SOLIDARNOSC (Poland)

Janosiaw Nawrocki
ZWIĄZEK ZAWODOWY
WYTWÓRCÓW AGD

OWCZAREK SŁAWOMIR (Poland)

Mick Ashford

UNITE THE UNION (UK)

Dr. Evgeny Chumakov

PPO GMPR (Russia)

TURKISH METAL WORKERS UNION (TURKEY)

Gian Luigi

IndustriAll European trade union

INDUSTRIALL GLOBAL UNION

Fabriano, 15TH November 2012