



IndustriALL Global Union

World Conference on Shipbuilding-Shipbreaking

10-11 November 2014
Huis Ten Bosch/Nagasaki Prefecture, Japan

Action Plan for 2015-2016

1. Build union power throughout the world by –

- *Focusing on organizing and gaining union density in emerging shipbuilding-shipbreaking countries such as Bangladesh, Brazil, Indonesia, India, Pakistan, Turkey, and Vietnam.*
- *Supporting the development of strong, democratic, independent, representative and sustainable trade unions in the shipbreaking industry in South Asia region through bilateral or multilateral cooperation projects.*
- *Reaching out to unorganized workers and precarious workers (agency workers, subcontract workers, migrant workers, etc.) to include them in the protection of a collective agreement.*

2. Confront global capital by –

- *Developing the process of creating Trade Union Networks (2-3 networks by 2016) at all levels, such as MNCs, commercial/naval sectors, regions, and countries.*
- *Seeking opportunities to negotiate Global Framework Agreement with shipbuilding MNCs*

3. Defend workers' rights by –

- *Taking solidarity action against attacks on workers' rights wherever they occur*
- *Demanding that governments expedite ratification of the IMO's Hong Kong Convention*
- *Promoting OHS in both shipbuilding and shipbreaking*
- *Achieving 30% women's participation in the events/meetings by effectively focusing on the gender agenda of shipbuilding-shipbreaking workers.*

4. Fight precarious work by –

- *Continuing to motivate joint actions by affiliated unions throughout the process of Fight Against Precarious Campaign.*
- *Increasing the number of examples of limits to the use of precarious workers in CBAs through the sharing of good practices between the affiliates.*
- *Develop trade union networks to fight against the growth of precarious work in the sector and to defend shipbuilding-shipbreaking workers' rights*

5. Ensure sustainable industrial employment by –

- *Building affiliates' capacity to develop and implement their own vision of sustainable industrial development by the sharing of good practices*
- *Developing collaborative activities and seeking synergies to effect sustainable industrial policies, with other sectors such as Mechanical Engineering and Oil & Gas*
- *Actively getting involved in the process of creating the ILO's proposed new code of practice on Safety and Health in Shipbuilding and Repair*