International Association of Machinists & Aerospace Workers



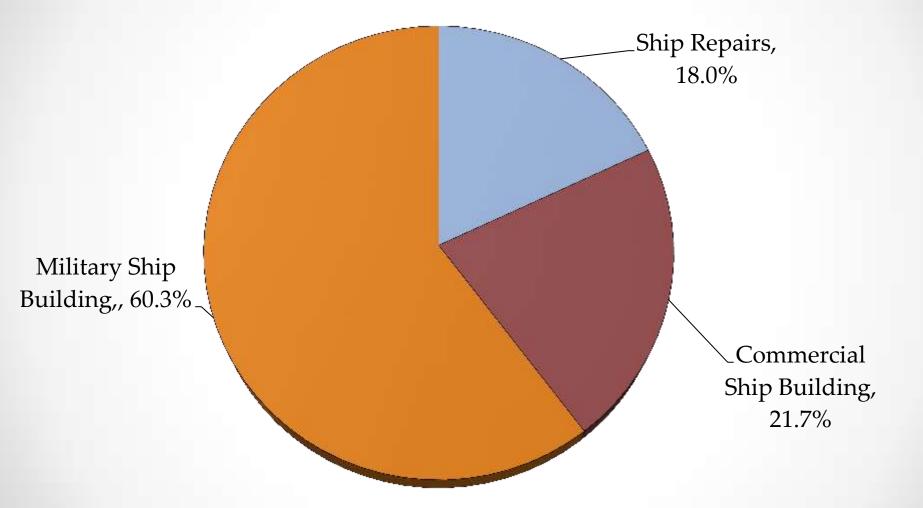
2014 United States Naval Shipbuilding Report

Employment & Demographics

- Based the latest U.S Bureau of Labor Statistics there are 107,240 people employed in the US Shipbuilding /Ship Repair Industry.
- The Union Density in this Industry is around 30%
- In that 30% Union Density Women only make up 4.6% of the workforce
- Two Segments
 - Shipbuilding
 - Ship Repair

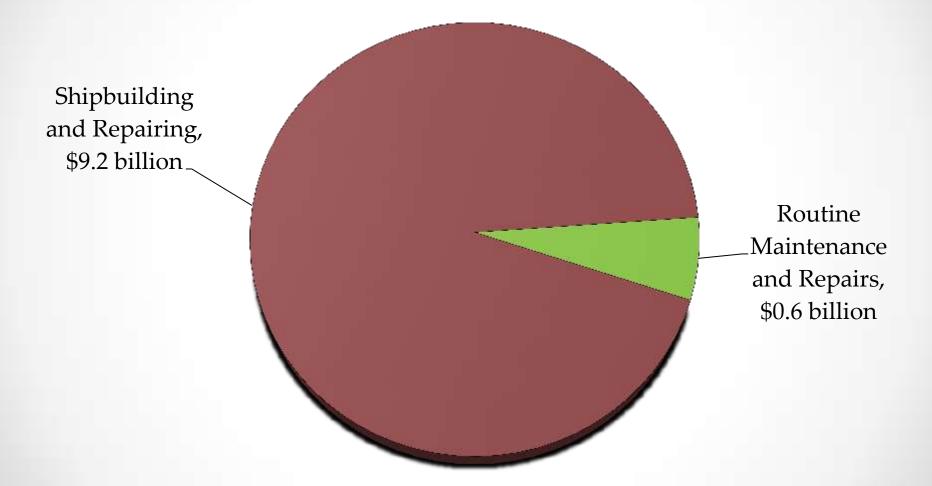
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INDUSTRY REVENUES by PRODUCT TYPE, 2013



Source: IBIS *World*, "Staying Afloat: Despite a Decline in Commercial Orders, Military Shipbuilding Will Thrive." Industry Report 33661a July 2012.

TOTAL GDP in U.S. SHIPBUILDING and REPAIRING INDUSTRY, 2011



US Largest Ship Builders

- Bath Iron Works (5800)
- Electric Boat (11,000)
- NASSCO (4000)
- Ingalls Ship Building (12,000)
- Newport News (23,400)

Bath Iron Works



• IAMAW

Electric Boat



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Ingalls Shipbuilding



NASSCO



Newport News



Avondale



Mid Sized Shipyards

Union

- Marinette Marine
- Aker Philadelphia
- Bay Shipbuilding
- Vigor Shipbuilding Non-Union
- Austal USA
- Bollinger SY
- VT Halter
- BAE (Jacksonville FL & Mobile AL)

US Navy Public Yards Ship Repair



US Navy Public Yards

Shipyard	City	State	Union / Non-Union
Norfolk Naval Shipyard	Norfolk	VA	AFL CIO Metal trades Dept
Pearl Harbor Naval Shipyard	Honolulu	HI	AFL CIO Metal trades Dept
Portsmouth Naval Ship Yard	Kittery	ME	AFL CIO Metal trades Dept
Puget Sound Naval Shipyard	Bremerton	WA	AFL CIO Metal trades Dept

IndustriALL Shipbuilding /Shipbreaking Trade Union Network

- Essential items needed to Establish a Trade Union Network
 - Common Employer
 - International Union Participation and Commitment
 - Deck Plate Membership Involvement
 - Long Term Commitment

BAE Shipbuilding Ship Repair Yards



IAMAW

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US BAE Shipyards

Shipoyard	City	State	Union / Non-Union
BAE	Norfolk	VA	IBB
BAE Jacksonville	Jacksonville	FL	
BAE Mayport	Mayport	FL	
BAE Mobile	Mobile	AL	
BAE San Fansisco	San Fransisco	CA	AFL CIO Metal Trades Dept
BAE San Diego	San Diego	CA	
BAE Pearl Harbor	Honolulu	HI	IBB & IAMAW