

Geneva, 28 February 2014

To Linda Wijaya  
Director of Asia Pulp & Paper Indonesia  
Indonesia

Sent by email to [linda\\_wijaya@app.co.id](mailto:linda_wijaya@app.co.id)

## **Violation of Union Rights at Pindo Deli Pulp and Paper Factory - Sinar Mas Group (APP Indonesia)**

Dear Linda Wijaya,

I am writing to you on behalf of [IndustrialALL Global Union](http://www.industrialall-union.org), which represents more than 50 million workers in mining, energy and manufacturing industries in some 140 countries, to express our serious concerns over the situation at the Pindo Deli Pulp and Paper factory.

We are very disturbed by reports from our affiliate, the Federation of Indonesian Pulp and Paper (FSP2KI), indicating that the management of the Pindo Deli factory has stopped the wage negotiation process with the Pindo Deli Paper Workers Union (SPKPD), which is in violation of Indonesian regulations concerning the principles of negotiations on the implementation of the Minimum Wages Business Group (UMKU) in Karawang district of Indonesia.

Unfortunately, as a result of the violations of workers' rights and management's intransigence, the workers at the Pindo Deli Pulp and Paper factory have been forced to go on strike.

We urge the APP leadership to immediately stop using the Indonesian army to intimidate and harass workers. Therefore, we demand the immediate withdrawal of the army from the premises of the factory, and we call on you to sit down at the negotiating table with the Pindo Deli Paper Workers Union (SPKPD) to find a fair solution to the conflict.

Sincerely,



Jyrki Raina  
General Secretary