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Geneva, 23 April 2014

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## IndustriALL Global Union Calls on FirstEnergy to Negotiate in Good Faith

Dear Mr. Alexander,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), which represents more than 50 million workers in mining, energy and manufacturing industries in some 140 countries. We recently held a World Energy Conference, which brought together over 250 delegates from energy industry trade unions representing members in 48 countries in Madrid, Spain on 10-11 April, 2014.

Delegates were informed and updated of the ongoing difficulties experienced by the Utility Workers Union of America (UWUA) where FirstEnergy has employed anti-worker tactics including an extended lockout, undermining and bypassing the collective bargaining process, aggressive unilateral cuts in workers' benefits and working conditions, two recent plant closures costing 380 jobs, unfair cuts to customer service standards and has carried out unsafe and substandard work with replacement workers.

142 UWUA members at FirstEnergy's Penelec subsidiary in central Pennsylvania held strong through a vicious lockout that started three days before the U.S. Thanksgiving holiday and lasted four months through a record cold winter, but these workers still face malicious concession demands, which we believe are designed to undermine customer service and fair labour standards.

Furthermore we are informed that FirstEnergy is now demanding similar concessions from more than 700 additional UWUA members across Pennsylvania, Maryland, Virginia, and West Virginia, and these workers' collective agreement is scheduled to expire on April 30.

Indeed we believe that your company is now engaged in bad faith bargaining at three negotiating tables: at FE's Penelec utility and UWUA System Local 102 covering 142 utility workers in central Pennsylvania; West Penn Power and Potomac Edison and Local 102 covering more than 700 workers across Pennsylvania, Maryland, West Virginia, and Virginia; and Monongahela Power and UWUA Local 304 covering 155 workers at the Harrison Power Station in West Virginia where the company has still refused to agree to a first union contract more than three years after workers there voted for UWUA representation in October 2010.

Delegates of the IndustriALL Global Union World Energy Conference call on FirstEnergy to negotiate fair collective agreements with the UWUA at all locations. IndustriALL Global Union stands in full solidarity with the UWUA sisters and brothers facing an illegal attack from your company. You will find the full resolution attached to this letter.

Sincerely Yours,

A handwritten signature in blue ink, appearing to be "Jyrki Raina".

Jyrki Raina, General Secretary