

Geneva, 27 February 2014

Mr. John W. Conway
Chairman of the Board and Chief Executive Officer
Crown Holdings, Inc
One Crown Way
Philadelphia, PA 19154-4599
USA

Transmitted by e-mail: john.conway@crowncork.com

Request for Immediate Meeting between IndustriALL Global Union and Crown Holdings

Dear Mr. Conway,

I am writing this letter to you following the global meeting on February 25, 2014 in Geneva, Switzerland which was attended by [IndustriALL Global Union's](#) affiliates from Canada, France, Italy, Spain, UK, Switzerland and Turkey representing employees at the operations of Crown Holdings. Also attending the meeting were UNI Global Union and the International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF), which represents workers in major food and beverage companies that are customers of your company.

All the participating organizations are outraged with the continued attacks on unions by Crown Holdings in Canada and Turkey. We are further concerned about the lack of disclosure to unions concerning the impact of Crown's planned purchase of Mivasa on workers, which raises new concerns about Crown's overall labor relations, lack of transparency, and possible violations of consultative rights in Europe.

Unions attending the aforementioned meeting have taken a unanimous position to request an immediate meeting between IndustriALL Global Union and Crown Holdings to discuss current problems with the intent of finding mutually beneficial solutions.

I anticipate your prompt reply.

Sincerely,



Jyrki Raina
General Secretary