

Geneva, 22 April 2014

Riccardo Tarantini
President & Chief Executive Officer
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IndustriALL Global Union Calls on Teksid to Reinstate Dismissed Workers and Respect Fundamental Workers' Rights

Dear Mr. Tarantini,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industriall-union.org), representing 50 million industrial workers worldwide, including the workers of the Fiat Chrysler Group, to express our concerns about the labor conflict at Teksid Hierro in Ciudad Frontera, Coahuila, Mexico.

We understand that the workers at this location engaged in a brief work stoppage on April 16 to protest what they consider to be inadequate profit-sharing payments. Further, the workers are asking management to recognize the National Union of Mine, Metal, Steel and Related Workers of the Mexican Republic (SNTMMSSRM), an affiliate of IndustriALL Global Union, as their collective bargaining representative. We also understand that the company has signed a collective bargaining agreement with another union, the CTM, without any consultation with the workers.

Following the work stoppage, the human resources director, Carlos Villareal, promised that no reprisals would be taken. However, we are informed that on April 18, the company dismissed three workers - Marisol Ruiz Moreno, Orlando Mendoza Guardiola and Oscar Arturo Rodríguez Ponce – because of their participation in the work stoppage.

The right of workers to choose their collective bargaining representative in a democratic manner, without employer or government interference, is a fundamental right guaranteed by ILO Conventions 98 and 87. IndustriALL demands that Teksid immediately reinstate the three fired workers. We further demand that Teksid assume a position of strict neutrality in this conflict and that it communicate publicly to the workers in Ciudad Frontera that they can choose their union without fear of reprisals by management.

IndustriALL will be carefully monitoring this situation to ensure that the rights of the workers are respected. We look forward to your response.

Sincerely yours,



Jyrki Raina
General Secretary