

Geneva, 4 June 2015

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## **IndustriALL Global Unions Calls on PT. Philips Industries Batam to Reinstatement the Unfairly Dismissed Union Officers and Members of FSPMI**

Dear Mr. Houten,  
Dear Mr. Kenny Lee Chee Tiong,

I am writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers throughout the whole manufacturing supply chain, including the electrical and electronics industry, in some 140 countries worldwide, to call on PT. Philips Industries Batam to immediately reinstate the unfairly dismissed union officials and members from FSPMI. Please note that the Federation of Indonesian Metal Workers' Union - FSPMI is affiliated to IndustriALL Global Union.

We are outraged to learn that 83 FSPMI union officers and members were unfairly dismissed by PT. Philips Industries Batam in April. We strongly condemn these gross violations of trade union rights, which also include acts of intimidation and harassment, aimed at weakening the bargaining power of the union.

It is important to point out that the behaviour of PT. Philips Industries Batam constitutes a clear violation of fundamental workers' rights and trade union rights, which are guaranteed by the Constitution of Indonesia as well as conventions of the International Labour Organization (ILO), which the government of the Indonesia has ratified.

Therefore, I strongly urge you to reinstate right away the unfairly dismissed union officers and members, stop harassing the workers and respect their right to join the union of their choice. Furthermore, we call on PT. Philips Industries Batam to resume the collective bargaining negotiations with the FSPMI to achieve a fair and just resolution of this conflict as well as create a constructive relationship between labour and management.

We truly hope that PT. Philips Industries Batam will address the legitimate demands of the workers in strict accordance with national labor legislation and international core labour standards.

We anticipate your prompt action.

Sincerely,

With best regards,

A handwritten signature in blue ink, consisting of a vertical line on the left, a horizontal line at the bottom, and a diagonal line on the right, with a small loop in the middle.

Jyrki Raina  
General Secretary  
IndustriALL Global Union