

Geneva 28 June 2013

To the Nigerian Government
Attn. Mrs. Kechi Florence Orjiako
Permanent Representative
Nigerian Mission of Federal Republic of Nigeria to the United Nations Office
and other international organizations in Geneva
mission-nigeria@bluewin.ch

Anti-Union and Unfair Labour Practices in Nigeria's Oil and Gas Sector

Dear Permanent Representative,

I am writing this letter to you on behalf [IndustriALL Global Union](http://www.industrial-all-union.org), which represents more than fifty million workers throughout the supply chains in energy, mining, manufacturing and related sectors in 140 countries. We stand with our affiliate the Nigerian Union of Petroleum and Natural Gas Workers (Nupeng) in support of the demands that they have put before you in their recent strike notice.

We urge you to urgently seek to institute reform to roll back casualization of the oil and gas sector in Nigeria and establish the contractors' forum to interface with the trade unions on contract workers' unionization and negotiation of their conditions of service, as agreed to in the tripartite meeting for the industry in July 2011.

We call on you to intervene and address the poor corporate behavior of multinational companies, in particular anti-union and unfair labour practices that the union has raised at Chevron Nigeria Limited, Nigeria Agip Oil Company and Shell Petroleum Development Company. We also call on your government to confirm and gazette the awards of the Industrial Arbitration Panel that were given in favour of the workers.

Please know that we are prepared to mobilise international action to support the Nupeng strike should the issues they have raised with you not be addressed. We ask that you engage with the union in constructive dialogue and to this end we support Nupeng's call for an Oil and Gas Conference to seek lasting solutions to workers concerns.

I anticipate your prompt reply.

Sincerely,



Jyrki Raina
General Secretary