

Korean Shipbuilding Workers' Struggle Against Precarious Work



Korea Metal Workers' Union

IndustriALL Global Union

Shipbuilding-Shipbreaking Sector
Action Group Meeting, 12/11/2013

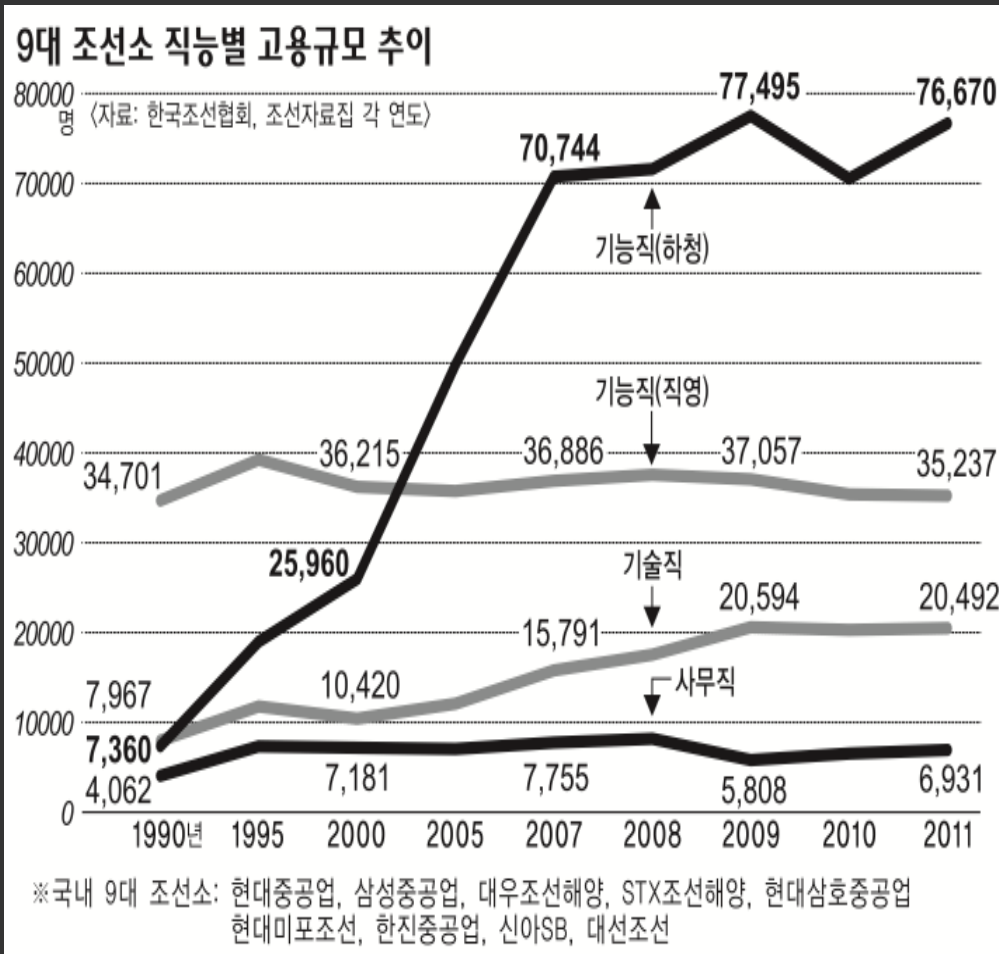
HONG JIWOOK, KMWU

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Current Situation of Precarious Workers in Korean Shipbuilding Industry



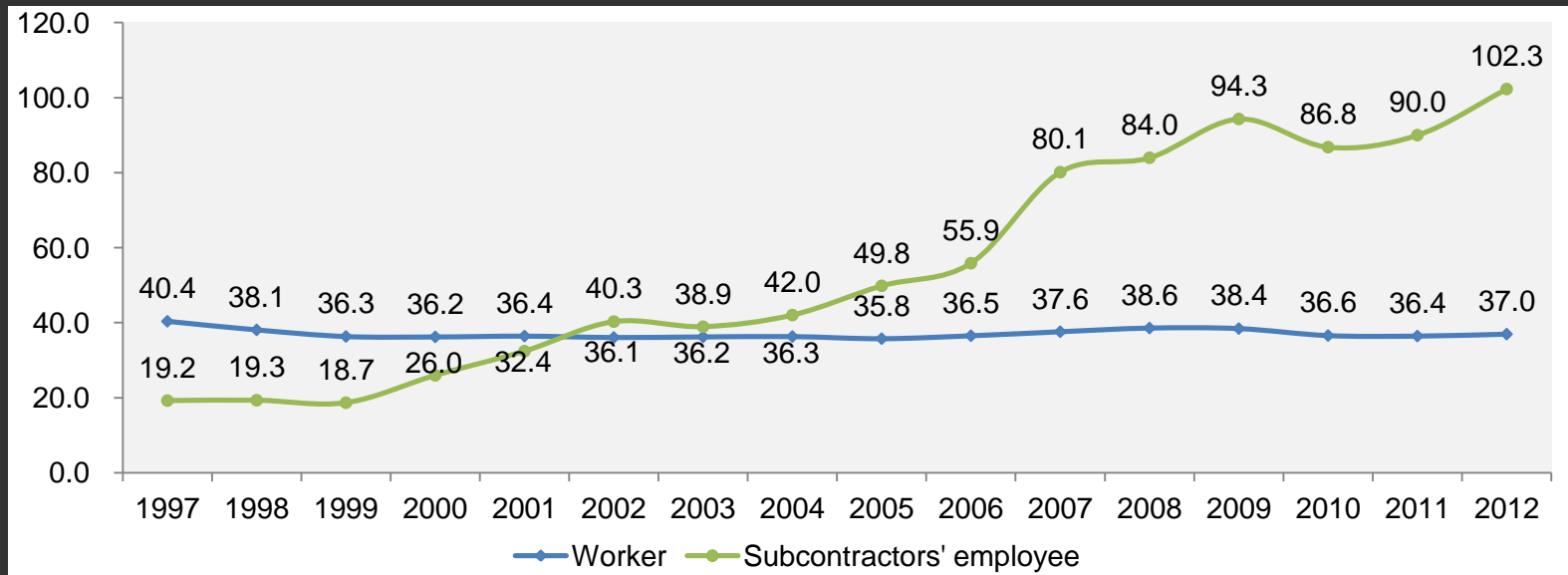
연도	기능직(직영)	기능직(하청)	(하청/직영) *100
2001	36,434	32,417	89.0%
2002	36,068	40,288	111.7%
2003	36,232	38,937	107.5%
2004	36,314	42,040	115.8%
2005	35,750	49,831	139.4%
2006	36,524	55,862	152.9%
2007	36,886	70,744	191.8%
2008	37,565	71,586	190.6%
2009	37,057	77,495	209.1%
2010	35,383	70,534	199.3%
2011	35,237	76,670	217.6%
2012	35,989	90,342	251.0%



Reasons for Expansion of Subcontracted Workers

- ❖ 자본 : 비용 절감 및 탄력적인 인력운용 가능
- ❖ 정규직 노조 : '고용의 안전판'을 확보하는 효과

⇒ 그 결과, 2000년대 이후 사내하청 중심의 생산시스템 구축



The Shipyard, an aggregation of all kinds of precarious work

❖ Subcontracting out of high-intensity, hazardous work

- 위험 작업을 전담하고, 잦은 이동을 하고 있음.
- 원청의 사내하청 노동자에 대한 책임 소홀로 중대재해 빈번
- 산재보험으로 처리하기 보다는 공상처리 강요
- 위험까지 외주화(risk-outsourcing)

❖ Discrimination in Wages & Benefits

❖ Restriction of labor rights & constant employment insecurity

- 노동3권 박탈을 위한 현장관리통제



Struggle



2014-2015 Plan Of KMWU

❖ Support Activities of Regular and Precarious Workers Together



- ① 조선소 내 비정규직 실태조사
- ② 조선소노동자권리찾기 수첩 배포
- ③ 정부와 기업에 비정규직 차별 철폐 요구
 - 고용구조 개선 : 상시업무 정규직화
 - 단체협약 동일적용
 - 노동조합설립 방해금지 등 노동기본권 보장
 - 노동안전에 대한 원청회사 책임 명시

❖ Beyond the Enterprise to Regional-based Organizing



Responsibility of IndustriALL

1. Concern and Solidarity for the Continuing Struggle of Precarious Workers in Korea
2. Action Group Meeting Proposal for an International Day of Action to “Stop Precarious Work in Shipbuilding & Shipbreaking”
3. Demand for same application of collective agreement to regular and precarious workers
4. Firm Refusal of Flexible Employment by the World’s Shipbuilding workers
5. Need for Research & Trade Union Strategy to Counter the Lopsided Employment Structure (toward precarious) in Shipbuilding and Shipbreaking Sectors





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Thank You