

## DECLARATION OF SOLIDARITY

Trade Unions affiliated to IndustriALL Global Union, covering the sectors of materials and glass, met in Seoul, Korea on 29-30 October, 2014 were informed by their Indian colleagues that at **Saint Gobain Crystals & Detectors Ltd. of Bangalore**, the workers:

- are subjected to the use of hazardous and carcinogenic materials
- do not have the necessary personal protective equipment (gloves, goggles...)
- do not get decent wages
- are harassed and humiliated

And management:

- does not recognize the union,
- violates the country's laws,
- discourages unionization of workers, and
- fired one delegate and suspended six other delegates, in violation of ILO standards, and the guidelines of the OECD.

The joint trade union delegation in Seoul, shows solidarity with the struggle of the workers at **SAINT GOBAIN Crystals & Detectors Ltd** in Bangalore and calls for their reinstatement, and that the company respects its own "charter of behavior and action" of the St Gobain group.

The union delegation demands the reinstatement of all suspended or dismissed trade union representatives and meaningful social dialogue with the trade unions.