

Geneva, 20 March 2015

Mr. John Rishton  
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Mr. Mikael Makinen  
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Mr. Michel Toutant  
Rolls Royce Marine Korea  
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## **IndustriALL Global Unions Calls on Rolls Royce Marine Korea to Reinstate Dismissed Workers and Resume Collective Bargaining Negotiation**

Dear Mr. John Rishton, Mr. Mikael Makinen, Mr. Michel Toutant,

We are writing this letter to you on behalf of [IndustriALL Global Union](http://www.industrial-all-union.org), representing more than fifty million workers throughout the whole manufacturing supply chain, including the electronics industry, in some 140 countries worldwide, and also on behalf of the Shipbuilding-Shipbreaking Section of IndustriALL Global Union, to call on Rolls Royce Marine Korea to immediately reinstate the unlawfully dismissed workers at Rolls Royce Marine Korea. Please note that the Federation of Korean Metal Workers' Trade Unions-FKMTU is affiliated to our global organization.

We are outraged to learn of Rolls Royce Marine Korea's violations of the Labor Standard Act in the Republic of Korea. The workers and the union officers at Rolls Royce Marine Korea were unlawfully dismissed by the company in October 2014. The Busan National Labor Relations Commission made the judgment that the case is an illegal dismissal and urged the management to make utmost effort to avoid any dismissals. However, Rolls Royce Marine Korea has not yet complied with the ruling.

Therefore, we strongly urge you to reinstate right away the dismissed workers, and stop harassing the workers and the union. In addition, we call on the management of Rolls Royce Marine Korea to return to the negotiating table with the union to achieve a fair and just resolution of this conflict as well as create a constructive relationship between labour and management.

We anticipate your quick reply.

Sincerely,



Jyrki Raina, General Secretary



Satoshi Kudoh, Co-chair  
Shipbuilding-Shipbreaking section