

Geneva 18 January 2013

Mr. Keith McLoughlin
President and CEO
AB Electrolux

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Lock-in and Dismissal of Union Members and the Workers' Representatives at Electrolux Thailand

Dear Mr. McLoughlin,

I am writing to you on behalf of the 50 million members in 140 countries, affiliated to IndustriAll Global Union and as a signatory party to the International Framework Agreement between AB Electrolux and employee representatives of IF Metall, Unionen, International Metalworkers' Federation-IMF (now IndustriALL Global Union) and the KFD of the AB Electrolux Board of Directors.

It is with deep outrage that we learned from the IF Metall of the unjust and anti-union actions of the Electrolux Thailand in Rayong. The lock-in, forced detention, of more than 100 workers and union members and the dismissal of 127 workers, including union members and the workers' representatives, constitutes a crystal clear union-busting attempt to force upon workers an unfair collective bargaining process.

The management of Electrolux Thailand imposed the lock-in to more than 100 workers, including a pregnant woman in her sixth month, in the Electrolux plant in Rayong for eight hours on 11th January 2013, to eliminate collective bargaining demands from the workers, including bonus payment, wage increase, and changing the status of agency workers to permanent workers after 6 months of services. After the lock-in, the management dismissed workers, mainly targeting the union members. The dismissed workers are now fighting against the management's unjust union busting tactics and they submitted their grievances to the Parliament's Labor Commission.

These actions are in clear violation of the International Framework Agreement, which ensures workers' basic rights. Therefore, I strongly urge you to use your influence to immediately reinstate the dismissed workers and union members and return to the collective bargaining table to achieve a fair and just resolution of this conflict as well as create a constructive relationship between labour and management.

I look forward to hearing from you.

Yours Sincerely,



Jyrki Raina
General Secretary