

To the attention of
Mr. Raina

Gruppenleitung

**EGGER
Holzwerkstoffe GmbH**

Weiberndorf 20
6380 St. Johann in Tirol
Austria

Ihre Zeichen

Ihre Nachricht vom

Unsere Zeichen

Datum

TL/mi

2015-02-03

Your letter to Mr. Michael Egger

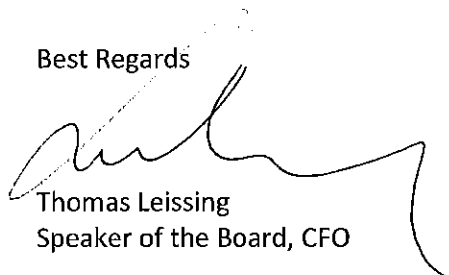
Dear Mr. Raina,

We confirm the receipt of your letter of 2.2.2015. to Mr. Michael Egger.

Roma plastic is a legal independent subsidiary of the EGGER group with a local independent management team. Dealing with "Union"-issues is in the responsibility of our local management team. We have been informed by our local management about the current activities of Lastik-Is.

We can confirm to you, that EGGER group always respects the local laws in all our locations. EGGER is also committing ourself to a sustainable and respectful relation between the company and its employees. Local management informed us, that the dismissal of the mentioned workers was necessary and based on relevant Turkish legislation.

Best Regards



Thomas Leissing
Speaker of the Board, CFO