

Geneva, 24 July 2012

Mr. Çetin Şen, Chairman of Board
Mr. Turhan Şen, General Manager
Ceha Büro Mobilyaları Ltd.Şti.
Organize Sanayi Bölgesi, 2. Cadde, No:14
38070 Kayseri Turkey

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Dismissals of union members and Union-Busting against Birleşik Metal-İş at Ceha Büro Mobilyaları

Mr. Çetin Şen and Mr. Turhan Şen,

I am writing this letter to you as General Secretary of IndustriALL Global Union representing more than fifty million workers throughout the mining, energy and manufacturing supply chain in some 140 countries throughout the world. The union of Birleşik Metal-İş is an important member of this large global union family.

IndustriALL Global Union and its affiliates worldwide are aware of hostile anti-union policies and attitudes of Ceha Büro Mobilyaları Ltd.Şti. against its workers since they started to join Birleşik Metal-İş five months ago, by just exercising their basic rights guaranteed by the Constitution of Turkey, as well as international labour conventions which Turkey has ratified. We have, with anger, heard that twenty union members have been dismissed by your management because of their union membership. Furthermore, your management continues to force union members to quit Birleşik Metal-İş through various kinds of threats, pressure and intimidation.

Protesting this unacceptable situation, I strongly urge you to immediately reinstate dismissed union members, and recognize Birleşik Metal-İş as bargaining partner without any further delay. You should know that our global union will take all necessary actions for reinstatement of the dismissed union members and for union recognition. For this purpose, I write to the Turkish Minister of Labour and Social Security to intervene in this case.

I anticipate your quick reply.

Sincerely,



Jyrki Raina
General Secretary

CC: Adnan Serdaroğlu, General President of Birleşik Metal-İş