



S'ENGAGER POUR CHACUN  
AGIR POUR TOUS

**Europe**  
**Global trends**  
**&**  
**IndustriALL**  
**ICT activities**

**CFDT.FR**

# IndustriALL Global Union Steering Committee Meeting ICT, Electrical&Electronics

*Ho Chi Minh City, April 9<sup>th</sup>, 2014*



*Philippe Saint-Aubin, Chairman of IndustriAll Europe ICT Sector Committee*

# European economy still weak

- Recession 2013 (GDP growth: -0,1%); slightly better in 2014?
- International trade balance positive despite strong Euro, mostly thanks to Germany
- Unemployment rate : 10.7% with very high levels in southern Europe (Spain, Greece >25%; 57% for people under 26)
- Real wages have decreased in 2013 for 18 countries out of 28  
*But minimum salary implemented in Germany (8,5 € per hour)*

- Growing inequalities :  
*UK: the 5 richest families own more than the lower 20%*

*France (2008-11): the richest 10% got 70% of revenue growth*



# Precarious work extends

- Growth of unwanted part-time activity (specially for women)
- Agency workers (first out in crisis, first in at recovery)
- Low-rights contracts
  - *1 day (Romania)*
  - *0 hour (UK)*
  - *Pre-payment for work court action (UK)*
  - *1 €/hour (Germany)*
  - *Reverse auction for job (Spain)*
- Normal work contracts replaced by self employment
- Union rights and workers rights attacked



# IndustriAll Europe organisation

IndustriAll Europe created June 2012

*#7.5 M. affiliated workers from # 200 unions in 39 countries*

## 4 policy committees

*Collective bargaining, company policy, industrial policy, social dialogue*

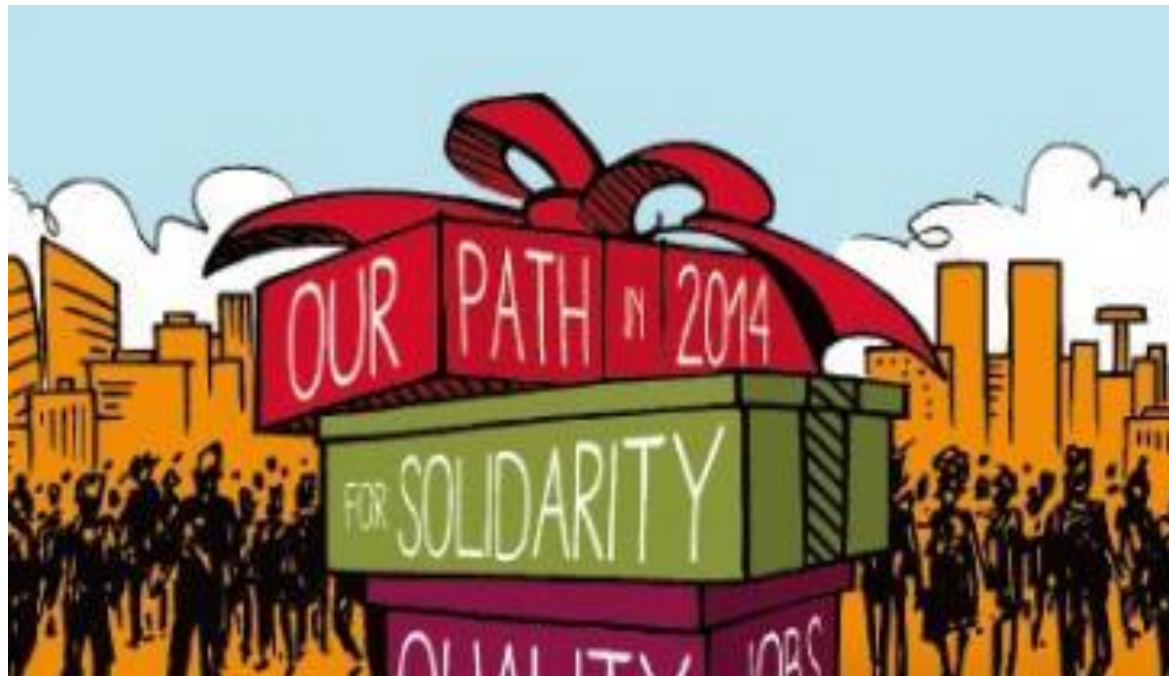
## 11 sector committees

*textile, basic metals, pharmacy, **ICT**, aerospace, automotive, mech. , shipbuilding, chemical, energy, defence*

**ICT committee:** 14 countries, including 6 in Special Working Party (Belgium, Finland, France, Germany, Romania, UK)

# IndustriAll Europe actions

- Inter-union dialogue, exchange of experiences
- EU lobbying : *official statements , meetings EU officials & employers unions*
- Supports ETUC bold 10-years investment plan for Europe *2% of GDP, mostly in networks: power, transport, communications*
- Fighting for workers rights. Making their voice heard *demonstration in Brussels April 4<sup>th</sup> 2014: fighting for a new path for Europe with investment, quality jobs, equality*



# Austerity is not the solution

## *We demand*

- A forward-looking industrial policy based on resource and energy efficiency, innovation, sustainable and decent jobs
- Industrial democracy: participation, dialogue and bargaining
- Innovative projects to respond to today's challenges: climate change, energy, mobility and security
- A debate on the future of industry and employment in Europe



# UE plan for ICT

- 2000: Lisbon strategy Europe to lead “knowledge economy within 10 years”
- 2010: Digital 2020 (updated 2012, 2013): too oriented towards low cost to consumers
- 2012: Horizon 2020 (in force 2013): €22bn innovation investment over the next seven years : *nanotechnologies, advanced material, micro and nano-electronics, photonics; industrial biotechnology, advanced manufacturing systems*
- Discussed at last European summits (October 2013, March 2014): agenda including *digital economy, innovation and services, NSA, industry revival*
- Not at the expected level despite some progress

# ICT issues for workers

- Still many layoffs ... and lack of skills
  - *900,000 unfilled ICT positions in 2020?*
- Lack of adequate regulation
  - *spectrum*
  - *Internet (privacy, net neutrality)*
  - *Intra-Europe and worldwide tax dumping + tax heavens*
- Loss of ICT champions. See Nokia => Microsoft, Alcatel-Lucent struggling, Siemens drops telecom activities
- EU independence at risk with challenges from
  - *the USA: IT dominance*
  - *China, South Korea: hardware and software*
  - *India: software*



# ICT Sector Committee actions

- Quality jobs: industry mapping project for anticipation of changes 2015- 2020 (DG Employment)
- Pushing UE policymakers (DG Connect, DG Industry) for an meaningful industrial policy
- Pushing for fair practices and reciprocity in international trade (DG Trade)
- Networking:
  - *European metalworker unions*
  - *software and services unions*
  - *European works councils*
  - *global alliances (HP)*
  - *IndustriAll global union*



*DG= Directorate General, a UE “ministry”*

# Thank you!

*Philippe.Saint-Aubin@fgmm.cfdt.fr*