

Current Situation of Precarious Work and Union's Measures in Korea



- FKMTU : Federation of Korean Metal workers' Trade Unions

1. Precarious workers in Korea

- ▶ Total workers : 17.7 millions
- ▶ Precarious workers: 8.18 millions (46%)
 - contract, part-time, agency, subcontract workers
- ▶ Union density : 10.3%(1.8 million union members)
- ▶ Union density of precarious workers : 2.1%(170,000 members)
- ▶ Wage level of precarious workers : 50% of permanent workers

YEAR MONTH	Amount of Money (10000 WON)							GAP(%)						
	10 8	11 3	11 8	12 3	12 8	13 3	13 8	10 8	11 3	11 8	12 3	12 8	13 3	13 8
Wage Labor	195	203	203	211	210	217	218	73.3	74.6	74.6	75.9	76.0	76.8	76.9
Regualr Worker	266	272	272	278	277	283	284	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Precarious Worker	125	130	132	139	138	140	141	46.9	47.9	48.6	49.9	49.7	49.7	49.7

3. FKTU policy and activity

- ▶ Organizing activity
 - special committee for precarious workers
 - organizing campaign in industrial zones
 - legal service centers
- ▶ Policy activity
 - to limit the reason to use precarious work
 - to regularize full-time jobs
 - to regulate discrimination against precarious workers
 - financial support for precarious workers
- ▶ National workers' rally on May Day



4. FKMTU activity and policy

- ▶ policy
 - research and survey
 - publication of policy paper
 - campaign for law change
- ▶ organizing
 - information campaign
 - recommend unions to embrace precarious workers
 - special fund



5. FKMTU policy and activity

- ▶ Improvement of the abuse of precarious workers
 - change of social awareness: “precarious work is not good for company and national economy”
 - (precarious work → social polarization → reduction of domestic consumption → economic depression → (again the use of precarious work → the continuation of vicious circle)
 - expansion of social safety net
 - restoring of power balance of supply and demand in labour market
 - increase of minimum wage and expansion of unemployment insurance
 - change of law and regulation
 - restriction of precarious work
 - application of the principle of equal pay for equal work



Thank you