



FSPMI, April 2013

BY : PRIHANANI FSPMI



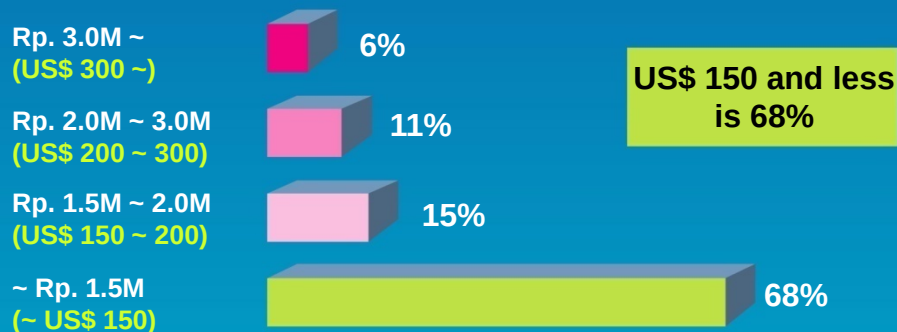
# Outline of Indonesia and Its 3 Features

1. 4<sup>th</sup> largest in population: **245 million** (after China, India and USA)
2. Low electricity coverage (57.5%), households with 450W & less is 63%
3. Monthly households expenditure: US\$ 150 (or Rp. 1.5 Million) & less occupies 68%



## Monthly Household Expenditure (2011)

US\$ 1 = Rp. 10,000



Source: AC Nielsen 2011

|                              |                                                                                                                                                                            |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Land                         | <ul style="list-style-type: none"> <li>• <b>18,110 islands</b></li> <li>• Rich in natural resources, agriculture &amp; marine products</li> </ul>                          |
| Population (2010)            | • <b>245 million (4<sup>th</sup> largest)</b>                                                                                                                              |
| Households                   | • 59.9 million (4.0 persons/HH)                                                                                                                                            |
| Races                        | <ul style="list-style-type: none"> <li>• 300 races (Malay principal)</li> <li>• Chinese: 6 million</li> </ul>                                                              |
| Religion                     | <ul style="list-style-type: none"> <li>• Islam (85%)</li> <li>• Christian (12%)</li> <li>• Hindu, Buddhism ( 3 % )</li> </ul>                                              |
| Economic Indicators ( 2011)* | <ul style="list-style-type: none"> <li>• GDP: US\$ 742.7 billion</li> <li>• GDP growth: 6.49%</li> <li>• GDP per capita: US\$ 2,500</li> <li>• Inflation: 3.64%</li> </ul> |

Source: BPS 2011, PLN (Indonesia Power)

# Main Industries&Industrial Centre

- **Main Industries are :**

Chemical ,Automotive ,Textile &Garment  
,Electronic&Electric ,Food & Beverage ,Steel  
&Construction ,Ship building ,Mining ,Gas&Oil .

- **New Investment based on locations were**

Banten = US\$. 965.6 million (20 projects),  
Jakarta Capital Territory = US\$. 347.0 million (69 projects),  
West Java = US\$. 282.6 million (44 projects),  
South Kalimantan = US\$. 161.3 million (2 projects) and  
Riau = US\$. 101.5 million (2 projects )

## **Main Industries&Industrial Centre**

- Sumatra 16 area
- Kepulauan Riau 40 area  
Ambon, Papua, Sulawesi, Kalimantan 15 area  
Banten 40 area
- Jawa Barat 66 area
- DKI Jakarta 4 area
- Jawa Tengah 19 area
- Jawa Timur 32 area

**Total 196 Industrial Area around 240 .000  
Company**

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# EPZ or FTZ & Labor Movement

- 1.KBN Jakarta – 1986
- 2.Batam & Bintan – 1989
- 3.Bekasi – 1991
- 4.Pasuruan – 2002

- a.At EPZ difficult to organize worker s& make CLA cause many precarious workers and working at long shift and always do overtime on holiday especially at Batam & Bintan .
- b.FSPMI have 18.000 members in Batam but now have many problems cause permanent workers **CHANGE** become Contract or Outsourcing workers

# Labor Force in Indonesia

| Type of activity |                                   | 2009        | 2010        | 2011        | 2012        |
|------------------|-----------------------------------|-------------|-------------|-------------|-------------|
| 1                | Population 15+                    | 169,328,208 | 172,070,339 | 171,756,077 | 173,926,703 |
| 2                | Labor Force                       | 113,833,280 | 116,527,546 | 117,370,485 | 118,053,110 |
|                  | a. Labor Force Participation Rate | 67.23       | 67.72       | 68.34       | 67.88       |
|                  | b. Working                        | 104,870,663 | 108,207,767 | 109,670,399 | 110,808,154 |
|                  | c. Unemployment                   | 8,962,617   | 8,319,779   | 7,700,086   | 7,244,956   |
|                  | d. Unemployment Rate              | 7.87        | 7.14        | 6.56        | 6.14        |
| 3                | Not in Labor Force                | 55,494,928  | 55,542,793  | 54,385,592  | 55,873,593  |

*This source of data is quoted from BPS , August 24-2009*

# Data of FSPMI Member



| Year   | 2008    | 2009    | 2010    | 2011    | 2012    |
|--------|---------|---------|---------|---------|---------|
| Member | 125,376 | 116,492 | 131,337 | 121,719 | 169,335 |

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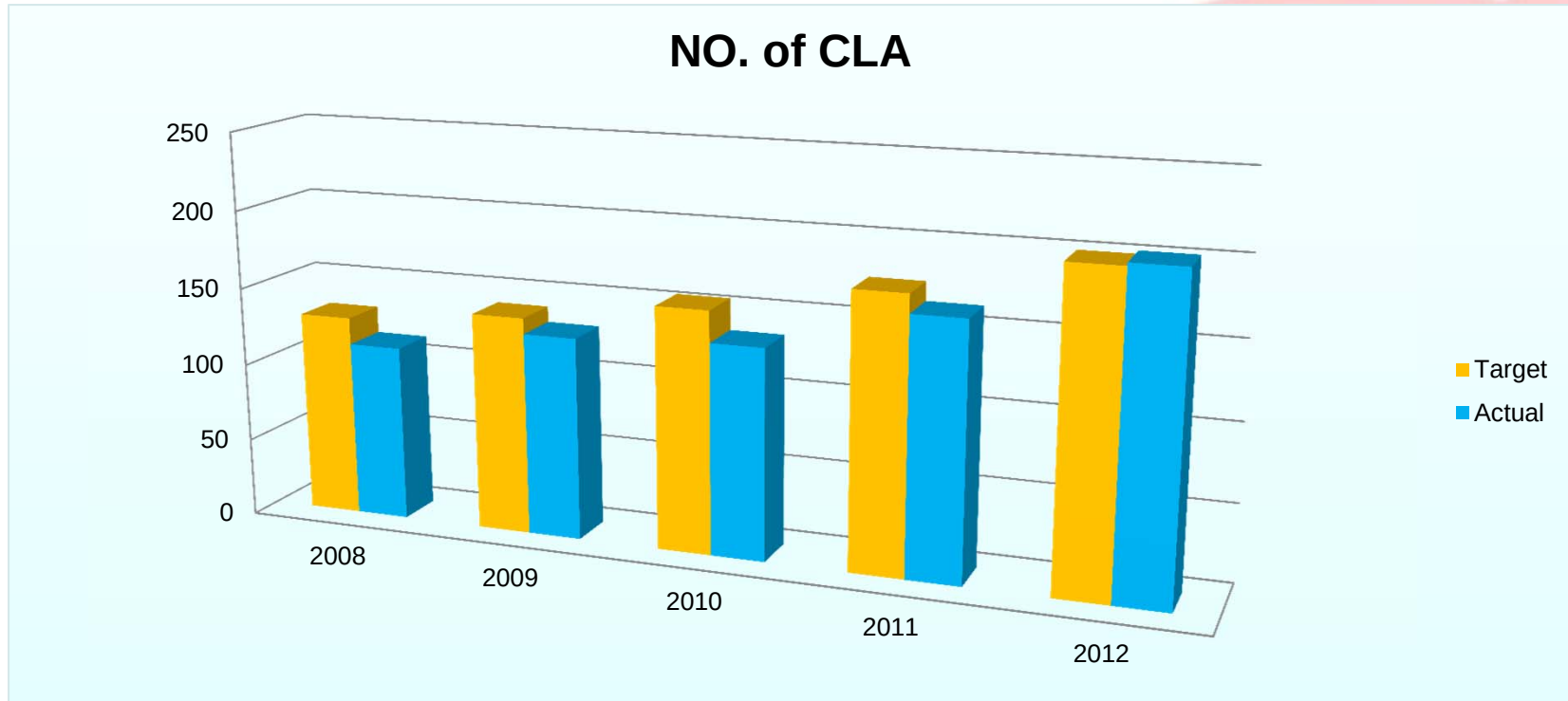
# Data of Plant Level



| YEAR        | 2008 | 2009 | 2010 | 2011 | 2012 |
|-------------|------|------|------|------|------|
| Plant Level | 363  | 427  | 434  | 504  | 745  |

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# Data of CLA

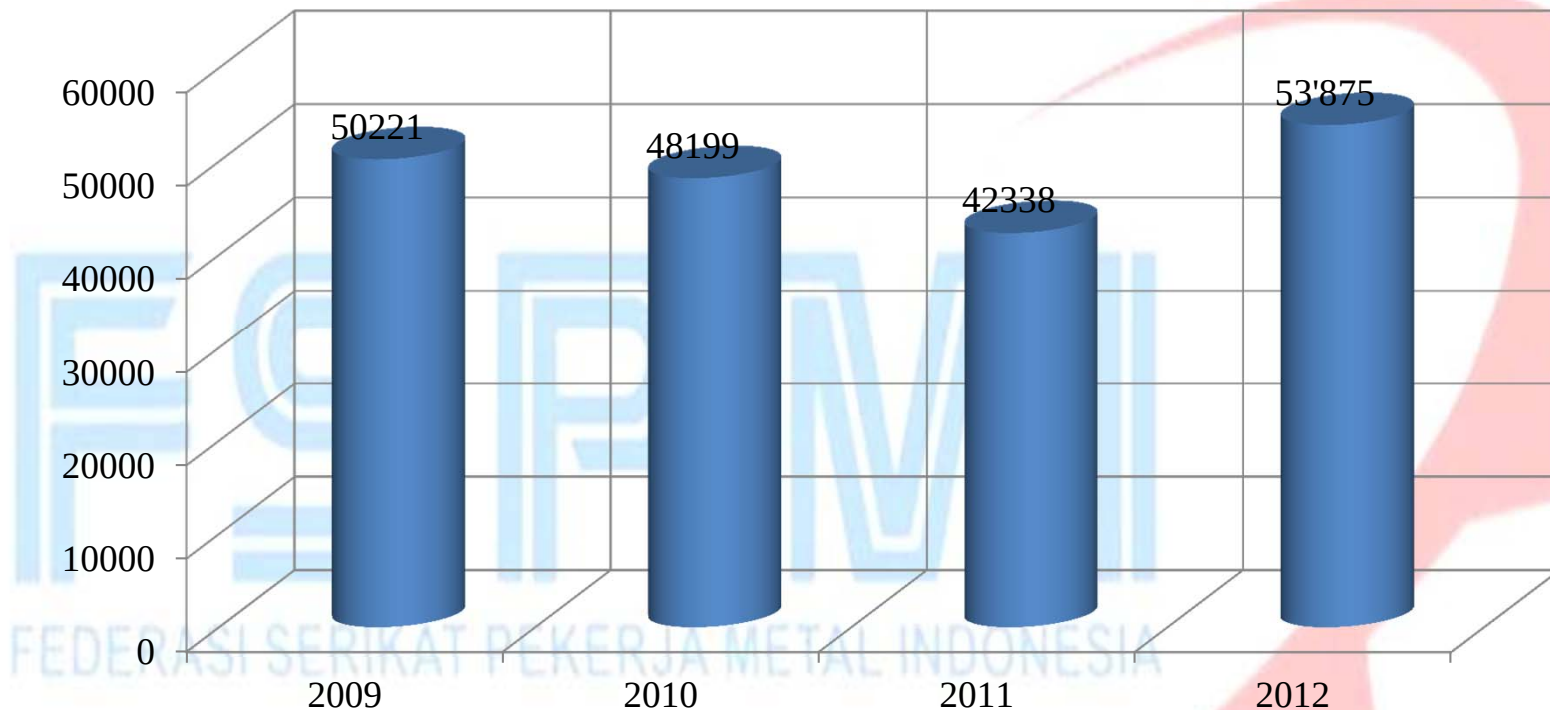


| Year   | 2008 | 2009 | 2010 | 2011 | 2012 |
|--------|------|------|------|------|------|
| Target | 130  | 140  | 155  | 175  | 200  |
| Actual | 113  | 130  | 135  | 163  | 202  |

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# FSPMI member In Electronic Sector



| Year  | 2009   | 2010   | 2011   | 2012   |
|-------|--------|--------|--------|--------|
| Total | 50.221 | 48.199 | 42.338 | 53.875 |

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# HOSTUM CAMPAIGN

## Hapus Outsourcing Tolak Upah Murah

- **HOSTUM** = Against Precarious Work & Against Low Wage Policy .
- \* Ministry of Manpower make New Regulation for Outsourcing ( Revise Kep Men 101 & 220 year 2004 )
- \* Ministry of Manpower make New Regulation for Component of Decent Life hood (minimum living wage component) – KHL Minimum 84 until 122 Component ( Revise Kep Men 17 Year 2004 & Kep Men 13 Year 2012)
- \* Minimum Wage at 2013 average Rp 2 million /Month .

# PRECARIOUS WORKERS

New Regulation from Ministry of Manpower make  
New Regulation for Outsourcing ( Revise Kep  
Men 101 & 220 year 2004 )

Act No13 year 2003 article no 64 – 66 are  
legal for catering , transportation ,cleaning  
service ,security and off shore .

# RESULT of CAMPAIGN

| No | Provence/City/Region | UMP/K 2012  | UMP/K 2013  | Outsourcing      |
|----|----------------------|-------------|-------------|------------------|
|    |                      | ( Before )  | Result      | Become permanent |
| 1  | DKI Jakarta          | Rp1.529.150 | Rp2,200,000 | 300              |
| 2  | Kab/Kota Bogor       | Rp1.269.320 | Rp2,002,000 | 700              |
| 3  | Kab/Kota Tangerang   | Rp1.529.150 | Rp2,203,000 | 1.200            |
| 4  | Kab/Kota Bekasi      | Rp1.491.000 | Rp2,100,000 | 35.000           |
| 5  | Kab Karawang         | Rp1.269.227 | Rp2.000.000 | <b>5.000</b>     |
| 6  | Kota Batam           | Rp1.402.000 | Rp2.040.000 | 500              |

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# Minimum Wage System

- Base on Law no 13 /2003 , by tripartite system Indonesia have Wage Council at National , Province and City /Region
- Wage Council at National make policy
- Wage Council at Province & City/Region make Survey of Minimum basic need ( base on Kep Men 17 th 2005 ) and calculate Minimum Wage .
- Data from Wage Council approved by Governor for Provincial at 1 November and City /Region at 20 November every year
- New Minimum wage start from 1 January every year.
- For some area FSPMI struggle for **Sectoral Minimum Wage** ( minimum **5 % higher than** Minimum Wage)

# Indonesia minimum wage

| No | Province/City/Region | UMP/K 2012  | Target      | UMP/K 2013  | Increasing |
|----|----------------------|-------------|-------------|-------------|------------|
|    |                      | ( Before )  | After       | Result      | %          |
| 1  | DKI Jakarta          | Rp1.529.150 | Rp2.350.000 | Rp2,200,000 | 43.87      |
| 2  | Kab/Kota Bogor       | Rp1.269.320 | Rp2.000.000 | Rp2,002,000 | 57.72      |
| 3  | Kab/Kota Tangerang   | Rp1.529.150 | Rp2.300.000 | Rp2,203,000 | 44.06      |
| 4  | Kab/Kota Bekasi      | Rp1.491.000 | Rp2.300.000 | Rp2,100,000 | 42.86      |
| 5  | Kota Cimahi/Bandung  | Rp1.271.625 | Rp1.900.000 | Rp1,538,703 | 21         |
| 6  | Kab/Kota Semarang    | Rp991.500   | Rp1.500.000 | Rp1.209.100 | 21.95      |
| 7  | Kota Surabaya        | Rp1.425.000 | Rp2.200.000 | Rp1.740.000 | 37.78      |
| 8  | Kab/Kota Pasuruan    | Rp1.492.706 | Rp2.000.000 | Rp1.740.000 | 37.78      |
| 9  | Kota Batam           | Rp1.402.000 | Rp2.200.000 | Rp2.040.000 | 45.50      |
| 10 | Kota Medan           | Rp1.197.000 | Rp1.900.000 | Rp1.650.000 | 37.85      |

BY : PRIHANANI FSPMI

## Precarious Works & Informal Workers

- Informal Sector Workers total 76 769 279 ( 70 % of Workers )
- Type of Precarious Works are Daily Worker Outsourcing out of law .
- Major Issues related to the human and trade union rights are Precarious Works ( Daily Contract & Outsourcing ) , Union Busting ( especially at EPZ ) Criminalization of Trade Union Activist .

BY : PRIHANANI FSPMI



## Precarious Works & Informal Workers

- Overtime become habit cause pay only minimum wage .
- Long Working Hours ( 12 Hours and more ) No Holiday even Saturday & Monday .
- Isolate & keep in barack type .
- Some MNC from Korea ,Taiwan ,China ,Malaysia& Singapore not allow Trade Union and bargain collectively .

BY : PRIHANANI FSPMI



Long March  
To President Palace

# MAY DAY 2012

75.000  
Participant



300 Outsourcing  
Workers become  
Permanent or direct  
Contract Worker

# Hostum" Jakarta

Minimum Wage  
Rp 1,529,000 (2012 )  
Rp 2,200,000( 2013 )  
Increasing 44 %



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35,000 Outsourcing  
Workers become  
Permanent or direct  
Contract Worker

## Hostum “ Bekasi”



Minimum Wage  
Rp 1,479.000 (2012 )  
Rp 2,100,000( 2013 )  
Increasing 43 %

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5,000 Outsourcing  
Workers become  
Permanent or direct  
Contract Worker

## Hostum Karawang



Minimum Wage  
Rp 1,269.227 (2012 )  
Rp 2,000,000( 2013 )  
Increasing 58 %



BY : PRIHANANTI FSPMI

1,000 Outsourcing  
Workers become  
Permanent or direct  
Contract Worker

# Hostum “Purwakarta”



Minimum Wage  
Rp 1,047.500 (2012 )  
Rp 1,639,167 ( 2013 )  
Increasing 56 %



BY: PRITHVIRAJ SPMI



500 Outsourcing  
Workers become  
Permanent or direct  
Contract Worker

# Hostum" Batam"



Minimum Wage  
Rp 1,402.000 (2012 )  
Rp2,040,000 ( 2013 )  
Increasing 46 %

NANI FSPMI

Long March  
To Ministry of  
Manpower

Pre Condition  
13 June 2012

5.000  
Participant



BY : PRIHANANI FSPMI



Long March  
To Ministry of  
Health

Pre Condition  
27 September 2012

15.000  
Participant



# National **KAJS -HOSTUM**

- *NATIONAL STRIKE ( 3 OCTOBER 2012 )*



2.400.000  
Participant

21 City ,  
80 Industrial  
area

BY : PRIHANANI FSPMI



# National Strike 2012

Lobby Ministry Coordinator Economic & Finance



Centre of National Strike , Bekasi more than 800.000 Participant



BY : PRIHANANI FSPMI

# National Strike 2012



BY : PRIHANANI FSPMI



# Press Conference 6 November 2012



1. Revise Ministry Regulation ( Kep Men ) only for 5 Sector and transition 3 months
2. Againts Apindo if do Judicial Review Minimum Wage 2013 that Approved by Governor
3. President must issue Regulation Health Insurance & Health Contribution end November 2012.
4. Regulation Pension for Formal Woker must issue end December 2012
5. Againts Draft National Security Act ( RUU Keamanan Nasional ) cause Anti Democracy



BY : PRIHANANI FSPMI

Long March To  
President Palace  
& Parliament House

National Demonstration  
22 November 2012

35,000  
Participant



BY : PRIHANANI FSPMI



# Outcome

## ❖ Social Security

1. President issue regulation of Health Insurance & Health Contribution
2. Government paid Rp 22.000,-/month for poor people start 1 Jan 2014

## ❖ Minimum Wage

1. 2012 vs 2013 Increasing around 43 % ~ 58 % ( counting by 125% KHL )
2. Minimum Wage year 2014 KHL Survey use minimum 84 ~ 120 Components ( will Revise Kepmen no 13 year 2012 )

## ❖ Precarious Work

1. Regulation of Ministry Man Power ( Per Men no 19 year 2012)  
Strick only 5 ( five ) Sector
2. Change outsourced workers became permanent or direct contract around 40 .000 Workers by Hostum Action during June ~ Oktober 2012 .





**NEVER GIVE UP STRUGGLE**  
**SOLIDARITY FOREVER**

BY : PRIHANANI FSPMI