

1. The Hon'ble President of Sri Lanka, Mr Ranil Wickremesinghe,  
Colombo, Sri Lanka
2. The Hon'ble Prime Minister of Sri Lanka, Mr Dinesh Gunawardena,  
Colombo, Sri Lanka
3. The Hon'ble Minister of Labour and Foreign Employment, Mr Manusha Nanayakkara,  
Colombo, Sri Lanka

## Calling upon the Sri Lankan government to withdraw decision to exclude the CMU, CIWU-UFL, and FTZGSEU from the reconstituted National Labour Advisory Council

Respected Sirs,

I am writing to you as the General Secretary of [IndustriALL Global Union](#), which represents more than fifty million workers in mining, energy and manufacturing sectors across the world, including Sri Lanka, to urge you to withdraw the decision to exclude the independent trade unions from the reconstituted National Labour Advisory Council (NLAC).

The excluded unions include our affiliates - the Ceylon Mercantile Industrial and General Workers' Union (CMU), Commercial and Industrial Workers Union - United Federation of Labour (CIWU - UFL), and the Free Trade Zones and General Services Employees Union (FTZ&GSEU). Our affiliates have membership among workers employed in free trade zones and export manufacturing sectors, and we are deeply concerned about the exclusion of workers' representation from these sectors in the reconstituted NLAC.

We have been informed that the only woman representative in the NLAC has also been removed. Given that the proposed labour law changes are due for discussion in NLAC, it is even more critical that the voices of private sector workers, including women workers, be represented.

To safeguard the welfare of the working people and the development of the country, it's crucial that the workers' experiences inform the legislative changes.

Therefore, IndustriALL Global Union urges the Sri Lanka government to include the trade unions, including our affiliates, in the National Labour Advisory Council.

Yours sincerely,



Atle Høie, General Secretary