



**IndustriALL Global Union World Energy Conference
10-11 April 2014
Madrid, Spain**

**Resolution in solidarity with embattled MUA members at Chevron,
Australia**

The energy industry trade unions representing members in 48 countries meeting at the IndustriALL Global Union World Energy Conference in Madrid, Spain on 10-11 April approved the following resolution in support of the ITF affiliated Maritime Union of Australia members at Chevron's Gorgon Project off the coast of Western Australia.

Noting that:

- Chevron is engaged in a development project off the coast of Western Australia, referred to as the "Gorgon project".
- The Maritime Union of Australia, MUA, has significant exposure to Chevron's Gorgon operations.
- Since the start of the project, Chevron has attempted to drive down costs by targeting the MUA and its members by undermining union wages and conditions for seafarers, stevedores and drivers and attempting to avoid employing MUA members or potential members.

Anti-worker tactics have included:

- Intervening in enterprise bargaining negotiations in the diving industry to undermine union wages and conditions
- Introducing guest labour through its contractors, particularly Allseas, to bypass the use of an Australian workforce in the construction and production phases of its new hydrocarbon facilities at Barrow Island
- Seeking to bypass the use of available Australian crewed vessels in the supply of construction materials to the island
- Recruiting a non-union workforce to deliver dockworker operation from Barrow Island
- Working with the employer association (AMMA) to try and cut the day rate for offshore divers by 45%

Delegates of the IndustriALL Global Union World Energy Conference resolved to stand in strong solidarity with MUA comrades in this time of struggle and confrontation. They call upon Chevron to stop its trade union avoidance tactics and come to the bargaining table in good faith. They call upon the IndustriALL secretariat and its affiliates to support the MUA and the ITF during this struggle.