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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 10 July 2012

Leif Sande President Industri Energi Oslo Norway

By e-mail: leif.sande@industrienergi.no

IndustriALL Global Union's Solidarity Message to IndustriEnegi (IE) for Striking Oil Workers

Dear Leif,

On behalf of IndustriALL Global Union representing more than fifty million workers throughout the energy and manufacturing chain in some 140 countries around the world, I send a firm message of solidarity and support to you and all members of Industri Energi (IE) during your dispute with the Norwegian Oil Industry Association.

We have followed closely all the developments during your important industry-wide strike, and I am honored to say that we stand firmly with you and support your rightful demands. As you rightly mentioned in your statements, it is obvious that the employers are responsible for deepening this conflict.

We share your disappointment at last night's decision to force an end to the strike through compulsory arbitration, as you say "a betrayal" of the workers. With employers disgracefully set to lock-out 7,000 workers, the government let you down. But we understand that you will continue to fight for the right of workers in the sector to retire before exhaustion.

As you know, Industri Energi (IE) is a centrally important member of the IndustriALL Global Union family with its pivotal role in our global oil and gas union network. Your union is always among the first to stand up in support and solidarity with unions in need everywhere, please count on our full support now for your heroic struggle.

Stay strong in your fight to maintain the retirement age at 62! We are with you!

In Solidarity,

Jyrki Raina General Secretary