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Geneva 31 May 2013

To members of IAM Local 79 in Seattle WA

Ron Harrell. ron@iam160.com

Solidarity message from IndustriALL Global Union to workers at the Belshaw Adamatic Bakery Group in Seattle USA

Dear Brothers and Sisters,

[IndustriALL Global Union](#) represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries as a new force in global solidarity taking up the fight for better working conditions and trade union rights around the world.

I am writing to express our outrage at the behaviour of Belshaw Adamatic Bakery Group in the negotiations, after the IAM Local 79 representatives at Belshaw offered a medical plan that saved the company more than \$20,000 per month.

I strongly support the demands of the IAM representatives at Belshaw for the company to use part of those savings be returned to employees in higher wages instead of a one-time signing bonus. It is unacceptable that the company has accepted the offered medical plan while refusing to share the cost savings with the employees.

60 members of IAM Local 79 in Seattle have been standing strong since 24 March in their fight against corporate greed. Many of the striking members have been with Belshaw for more than 30 years and have consistently met the challenges of competing in an ever-changing global manufacturing environment. It is disgraceful that this is how Belshaw show's it's appreciation.

Belshaw has continued to hire replacement workers since its rejection of the union's proposal, so far 39 of the 60 bargaining unit jobs have been filled with replacement workers. I am proud that the 60 members of the bargaining unit maintain the position that they will not ratify a proposal that allows the employer to keep permanent replacement workers.

On behalf of IndustriALL Global Union, I extend our solidarity and support to the all the union members involved in this dispute with the Belshaw Adamatic Bakery Group.

In solidarity,

A handwritten signature in blue ink, appearing to be 'Jyrki Raina'.

Jyrki Raina
General Secretary
IndustriALL Global Union