



**IndustriALL Global Union World Energy Conference
10-11 April 2014
Madrid, Spain**

Resolution in solidarity with Indonesian comrades at the FPE SBSI union, and in particular the fight to reinstate 363 precarious workers into permanent employment at Pertamina

The energy industry trade unions representing members in 48 countries meeting at the IndustriALL Global Union World Energy Conference in Madrid, Spain on 10-11 April approved the following resolution in support sisters and brothers at FPE SBSI fighting for union rights and reinstatement of 363 workers at Pertamina.

Noting that:

- 363 precariously employed workers members of FPE SBSI Indonesia worked in various departments of Pertamina Rantau in Aceh, the most northern province of Indonesia. Many of these union members had worked at Pertamina for nearly twenty to twenty eight years.
- Aceh industrial court issued a ruling citing UU 13/2003 that 363 workers must be employed on permanent contract by Pertamina. The management of this company instead of observing the verdict filed a court case to nullify the verdict issued by Aceh industrial court, at the same time, ordered the 363 workers suspended indefinitely.
- Pertamina has ignored the Parliament recommendations, continuing to deny the basic rights of these workers including union recognition and collective bargaining rights despite persistent calls by FPE that Pertamina engage in dialogue with FPE to resolve the dispute concerning 363 union members. Four workers have died as they were denied medical care facilities. Many young children were forced to drop out of schools as their parents have been suspended from work without salaries for the past three years.

Considering this grave situation of these union members, delegates at the IndustriALL World Energy Conference resolve to answer the call of sisters and brothers at FPE SBSI that:

- IndustriALL and its affiliates continue to support the campaign for reinstatement of these union members by various means and publications
- IndustriALL affiliates send letters of solidarity to support these workers on struggle; and to Pertamina urging the management to engage in meaningful dialogue with FPE-SBSI, the representative union of the suspended workers, with an aim to reach an agreement as soon as possible.