

Executive Committee Resolution on Cambodia

This IndustriALL Executive Committee expresses our solidarity and support to Cambodian affiliates in their struggle to win a living wage and to hold the government, local suppliers and global brands to account to improve conditions, wages, safety and rights of workers in Cambodia.

The minimum wage of garment workers in Cambodia is set far below the level necessary to provide the basic necessities of life, to the degree that mass fainting from malnutrition is a common phenomenon in garment factories.

A living wage is a basic human right. IndustriALL condemns repressive and violent responses to workers legitimate strikes and protests in support of a living wage.

IndustriALL calls on global brands and local manufacturers to enter into genuine industry-wide collective negotiations with Cambodian garment unions and to ensure that their purchasing contracts enable a living wage to be paid, in line with ACT brand commitments, to deliver living wages and safe workplaces throughout the Cambodian garment industry.

IndustriALL expresses concern that the proposed trade union law has not been subject to effective consultation with trade unions. IndustriALL calls on the Cambodian government to genuinely consult with trade unions and ensure that the proposed trade union law is consistent with ILO Conventions 87 and 98 before it is put to Parliament for adoption.

IndustriALL will actively oppose any law which does not fully respect workers' rights to freedom of association, to organize and to bargain collectively.