Impact of Climate Change
IndustriALL’s sectors affected – we take action!

Climate change includes both global warming driven by human-induced emissions of greenhouse gases and the resulting large-scale shifts in weather patterns.
How to tackle Climate Change?

Need of transformation: sectors, industries and workforce:

New sectors
New technologies
New skills
New players
New countries

…
Global trade union demands to the UNFCCC COP26 in Glasgow:

1. Raise climate ambition with Just Transition policies and measures in enhanced NDCs

2. Implement inclusive climate policies that respect and promote human and labour rights

3. Provide climate finance to change the global development model and decarbonise the Global South

4. Implement strong industrial policies and investment plans underpinning the transition to zero-emission economies
Main Outcomes for workers

**SUPPORTING THE CONDITIONS FOR A JUST TRANSITION INTERNATIONALLY**

Green growth, decent work, and economic prosperity in the transition to net zero.

1. Support for workers in the transition to new jobs
2. Support and promote social dialogue and stakeholder engagement
3. Economic Strategies
4. Local, inclusive, and decent work
5. Supply chains
6. Paris Agreement reporting and Just Transition

**POLITICAL DECLARATION ON THE JUST ENERGY TRANSITION IN SOUTH AFRICA**

Declaration from the Governments of the Republic of South Africa, the United Kingdom of Great Britain and Northern Ireland, the United States of America, the Republic of France and the Federal Republic of Germany, and the European Union.

South Africa embodies a model for other governments to follow, with national jobs plan negotiated through social dialogue, a work and community impact study from electricity company Eskom and now negotiations with unions for an aligned plan for jobs – and for communities affected by the transition.
Impact on IndustriALL sectors and affiliates

Challenges

- Supply chain strengths and limits
- Fossil fuel structures
- Commodity technology, trade dependence
- Technology policies
- Deployment policies
- Integration policies
- Enabling policies
- Air pollution
- Climate change
- Lack of energy access
- Energy poverty
- Unemployment
- Spatial misalignment
- Sectoral misalignment
- Temporal misalignment
- Occupational misalignment
- Wages
- Workplace conditions
- Rights at work
- Collective bargaining
- Gender
- Minorities
- Marginalised groups
- Youth
- Financial policies
- Labour market and social protection
- Education and skills
- Industrial policies

Solutions

- Deployment policies
- Integrating policies
- Enabling policies
- Structural change and just transition policies
- Holistic global policy framework

Source: IRENA, 2021c.
Questions for discussion

1. What do you know about the renewable energies?
2. Is your country investing in renewable energies?
3. Is your union already involved in those sectors?
4. Does your union represent workers in renewable sectors / companies?
5. What are the main challenges for your union working on the Energy transition?