

IndustriALL Action Plan(2021-2025)



Sustainable Industrial Policy (Energy section)

- Develop progressive energy policies that fully take into account the interests of workers as they face rapid changes in national energy policies and structures to **address climate change**, and to **adapt to new technologies** that substantially change **the skills and qualifications required** of energy workers;
- Support the development of a **balanced energy mix through democratic discussions** in the countries concerned and accept that the energy mix will vary greatly country by country;



**BUILDING UNION
POWER IN
RENEWABLES**



IndustriALL Action Plan(2021-2025)

Sustainable Industrial Policy (JT section)



- Fight for a **JT able to handle transformations around climate change, energy transition**, digitalization and any other change in economy, industries and working conditions;
- Demand public regulation for JT and a seat for trade unions at the table for discussions at company, local, national, regional, and global levels to **establish basic structures and ground rules through social dialogue**;
- Demand the establishment of a permanent institution (national observatory, permanent round table, or similar) to **ensure a JT for all affected workers**;
- Demand recognition of **fundamental labour rights as core principles** within any discussions;
- Ensure that the strategies, policies and measures towards the development of a sustainable industrial policy and **a Just Transition are gender responsive**.

IndustriALL's policy tools in the renewable supply chain



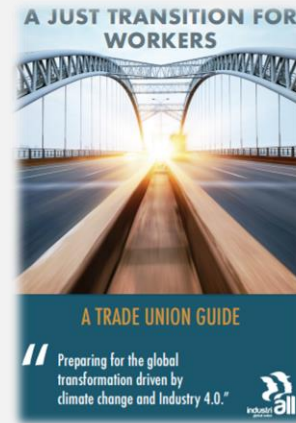
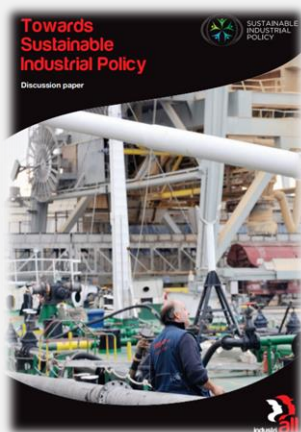
Global Framework Agreements(GFAs) and Trade Union Networks(TUNs) in the renewable supply chain



IndustriALL's policy tools in the renewable supply chain



Policy papers and guideline to support union work on the renewables supply chain



- **Towards Sustainable Industrial Policy – discussion paper (April 2013)**
- **Trade and industrial policy: implications for development and international labour standards (Nov. 2018)**
- **A trade union guide to a Just Transition for workers (May 2019)**
- **GreenTech 2020 Engineering the Future: The IndustriALL vision for Green Mechanical Engineering (Nov. 2020)**
- **Energy transition perspectives and trends: patterns, scenarios and impacts (Jan. 2021)**

Our main goals for building union power in the supply chain of renewables



- Maintain existing membership in today's energy sectors and recruit and organize in the sector of renewable energy including all related services (maintenance, grids, services)
- Achieve decent working conditions for all workers in the sector of renewable energy and its supply chain through collective bargaining agreements including safeguard measures (job security, working conditions, social security, etc.)
- Make the workers' voice heard and inspire the discussion on Energy Transition and all related aspects among all stakeholders

Possible next steps towards developing strategy and creating union network

