

Geneva, 16 October 2013

**Mr. Sam Walsh**

Chief Executive Officer (CEO)  
Rio Tinto PLC  
2 Eastbourne Tower  
London W2 6LG  
United Kingdom

Transmitted by e-mail: [sam.walsh@riotinto.com](mailto:sam.walsh@riotinto.com); [fiona.tansley@riotinto.com](mailto:fiona.tansley@riotinto.com)

## **SUPREME COURT RULING AGAINST RIO TINTO IN MONGOLIA**

Dear Sam Walsh,

Thank you for your reply letter dated 23<sup>rd</sup> August 2013 that serves as response to very serious allegations against Rio Tinto in both Mongolia and Madagascar.

We are worried about recent developments in Mongolia where the Supreme Court decision has actually vindicated the allegations against Rio Tinto, albeit on a different matter but that nonetheless concerns Rio Tinto's treatment of its workers. The case that the Supreme Court of Mongolia adjudicated upon concerns the same issue that plays out in some of your other operations where the local workforce is treated differently to expatriates.

It is noteworthy that the Ministry of Labor has confirmed that Oyu Tolgoi and Rio Tinto were in violation of Clause # 8.1 of the OT IA "in the most blatant, wanton manner and never made a single step towards enforcing this obligation".

On the basis of both the cases in Mongolia and Madagascar that we have referred you to, IndustriALL Global Union finds Rio Tinto very much in contravention of both national labour laws and international labour standards, which it claims to subscribe to. We have also recently written to you about our concern regarding Rio Tinto's practice of employing precarious employment in your operation in Madagascar.

I would urge you once again, on behalf of IndustriALL Global Union and its Rio Tinto Global Union Network, to ensure meaningful dialogue with relevant stakeholders, trade unions, civil society organizations and government authorities to address these dreadful situations.

I anticipate your quick reply.

Sincerely,



Jyrki Raina  
General Secretary  
IndustriALL Global Union